

Pelham School Board Meeting Agenda August 19th, 2020 Meeting-6:30 pm PES Library

AGENDA

1. Public Hearing:

Acceptance of unanticipated revenue for Impact Fees, per RSA 198: 20 (b)

2. Opening/Call to Order

- 1. Call to Order
- 2. Pledge of Allegiance
- 3. Public input/comment The Board encourages public participation. Our approach is based on Policy BEDH. This includes these guidelines:
 - Please stay within the allotted three minutes per person.
 - Please give their name, address, and the group, if any, that is represented.
 - We welcome comments on our school operations and programs. In public session, however, the Board will not hear personal complaints of school personnel nor complaints against any person connected with the school system.
 - We appreciate that speakers will conduct themselves in a civil manner.
- 4. Opening Remarks: Superintendent and Student Representative

3. Presentations (If necessary)

4. Main Issues/Policy Update

- 1. Pelham High School Interscholastic Sports Fall 2020
 - <u>Action Item</u>: Athletic Director Todd Kress, Principal Dawn Mead, and Superintendent McGee are seeking Board approval for the proposed plan to proceed with low risk and moderate risk interscholastic sports and to continue to wait and see on football and cheer.
 - Materials Included:
 - Pelham Return to Competition Protocol

2. Reopening Status Update

- <u>Action Item</u>: Business Administrator Deb Mahoney, Director Sarah Marandos and Superintendent McGee will update the Board on the work underway to reopen schools safely and request the support of the Board for several policy changes and staffing changes to facilitate reopening.
- Materials Included:
 - Changes to Program of Studies/SAT Testing
 - COVID Staffing Needs

- 3. PEA Memorandum of Agreement
 - <u>Action Item</u>: If impact bargaining is complete, Superintendent McGee will seek a
 vote of support for the Memorandum of Agreement regarding the 2020-21
 School Year agreed to with the Pelham Education Association (PEA).
 - Materials Included
 - PEA Memorandum of Agreement
- 4. Donation
 - Action Item: BA Mahoney will present the donation of \$500 from MDI Labs for the DataLit Award for Janet Holden for board acceptance
 - Materials Included:
 - Donation Amount
- 5. Acceptance of Unanticipated Revenue
 - <u>Action Item</u>: BA Mahoney will present for board acceptance unanticipated revenue from the town of Pelham of impact fees in the amount of \$5,344.09
 - <u>Materials Included</u>:
 - Unanticipated Revenue Acceptance Action Form

4. Old Business

 Board Member Reports – Committee reports, school activities and events, or other school related programs that board members have attended or participated in.

5. Housekeeping

- Adoption of Minutes
 - Adoption of the July 29th, 2020 Minutes
 - Adoption of the August 5th, 2020 Minutes
- Vendor and Payroll Manifests

AP081920 \$208,331.48
105 \$156,928.13
PAY105P \$68,012.85

- Correspondence & Information
- Staffing Updates
 - New Hires:
 - Greta Frost-PHS-Life Science Teacher
 - Kerry Struth-PES-Interm Assistant Principal

6. Future Agenda Planning

7. Future Meetings:

9/2/20 Board Meeting 6:30 PM PES9/9/20 Board Meeting 6:30 PM PES

8. Non-Public Session* (if necessary)

*Rules for a non-public session 91-A:3 Nonpublic Sessions.

- II. Only the following matters shall be considered or acted upon in nonpublic session:
- (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- (b) The hiring of any person as a public employee.
- (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.
- (d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph.
- (f) Consideration of applications by the adult parole board under RSA 651-A.
- (g) Consideration of security-related issues bearing on the immediate safety of security personnel or inmates at the county or state correctional facilities by county correctional superintendents or the commissioner of the department of corrections, or their designees.
- (h) Consideration of applications by the business finance authority under RSA 162-A:7-10 and 162-A:13, where consideration of an application in public session would cause harm to the applicant or would inhibit full discussion of the application.
- (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- (j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- (k) Consideration by a school board of entering into a student or pupil tuition contract authorized by RSA 194 or RSA 195-A, which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general public or the school district that is considering a contract, including any meeting between the school boards, or committees thereof, involved in the negotiations. A contract negotiated by a school board shall be made public prior to its consideration for approval by a school district, together with minutes of all meetings held in nonpublic session, any proposals or records related to the contract, and any proposal or records involving a school district that did not become a party to the contract, shall be made public. Approval of a contract by a school district shall occur only at a meeting open to the public at which, or after which, the public has had an opportunity to participate.

 (/) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the
- (/) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

Sarah Marandos, Ed. D. Director of Curriculum, Instruction & Assessment



Joan Cote
Director of Human Resources

Deborah Mahoney *Business Administrator*

59A Marsh Road Pelham, NH 03076 T:603-635-1145 F:603-635-1283

Kimberly Lessard, Psy, D. NCSP Director of Student Services



Impact Fees

Impact fees are assessed by the town and paid by Construction contractors that seek to build in Pelham. The fees may be used by the District in order to pay the PHS Capital Bond Principal payment. The Town of Pelham has distributed impact fees of \$5,344.09 into the school district accounts prior to the end of fiscal year 2020. Those funds are currently posted as restricted on our year end books.

While impact fee funds can be used only to pay for bond Principal payments, by approving these funds to be used for that purpose, the school board would free up budgeted appropriations from that budget line that can be transferred and used for a different purpose as directed by the school board.

Should these funds be accepted by the School Board, they will be added to Fund 10 and be applied against the PHS Bond Principal payment.

Amount to be Accepted: \$5,344.09



PELHAM HIGH RETURN TO COMPETITION PROTOCOL

FALL 2020

PREFACE:

The following proposal is put forth on behalf of Pelham High Athletics to assist the Pelham School Board and the Superintendent in determining the best possible approach to the upcoming Fall 2020 athletic season.

The uncertainty that exists at this time creates a challenge as to whether or not to return to competition under the NHIAA Phase 3 Guidelines. Pelham High School acknowledges that athletic participation is voluntary, and for many, it is a critical part of the educational experience for both physical and psychological development and well-being.

The Pelham High Athletic Dept. has considered several factors when making the decision as to whether or not to return to competition this Fall.

- Considering the current active cases in our area, what is the current risk of contracting COVID-19 for our student-athletes? Coaches? In our community? At other Division 2 schools?
- What are the risks to the health of our student-athletes if they don't have athletics?
 - 1. Grades decline
 - 2. Mental Health (depression, anxiety)
 - 3. Unhealthy lifestyle, weight gain
 - 4. Social development
- Seeing that many area high schools are returning to play certain sports, why would we feel we shouldn't?
- Does the risk of contracting COVID-19 during alternate activities to PHS sports, such as work and club sports, differ from the risk while playing Pelham High athletics?

Currently statewide athletics and athletic competitions within New Hampshire are allowed under the Governor's Youth Sports NH Guidelines. Our athletes are and will play whether we have fall sports or not. We believe that our student-athletes will benefit more both physically and mentally by playing for PHS, being a Python again.

- We can monitor practices for safety protocols
- We can educate our coaching staffs correctly
- We can control physical distancing whenever possible
- They get to represent their school, their community
- We can improve the amount of exposure they have to outside communities by creating a regional, limited schedule.
- It will be less expensive for families rather than outside clubs.

NHIAA'S THREE CATEGORIES OF RISK:

Lower Risk: Golf, Cross Country (with staggered starts), Sideline Cheer

At this time the Pelham High Athletic Department recommends that we compete in these sports. The start date for each will be Tuesday, Sept. 8. We will attempt to create a regional schedule for each and both golf and cross country will have an end of season tournament. Golf may have to play a D3 schedule in order to qualify for their tournament, and if so we will do everything we can to allow our athletes the opportunity to qualify.

Moderate Risk: Volleyball, Soccer, Field Hockey

At this time the Pelham High Athletic Department recommends that we compete in these sports with the expectation that we can create a regional, limited schedule and practice social distancing whenever possible for all four teams.(see all guidelines below under practices and games). The start date for these sports will be Tuesday, Sept. 8. Pelham High Athletics understands that at times these sports do not allow for full social distancing. Nevertheless, we believe our screening, physical distancing, and cleaning protocols will be sufficient for student-athletes to be safe under current conditions.

Higher Risk: Football, Competition Cheer

At this time the Pelham High Athletic Department would like to table this decision until we can gather more information from the state of NH and also neighboring communities. Many districts have not made final decisions on these sports based on the increased number of risks that are associated with playing competitively. It would be very unlikely that we could have a fully regional football schedule based on the size and strength of our surrounding communities, and playing very large schools could have its own set of risks to our athlete's safety. Competitive Cheer will not have their competition season until mid October, so we have more time to analyse the risks that come with daily practices and eventual competitions in this sport. Once we have gathered more valuable information and statistics, we feel we can make a more accurate and educated decision on these "higher risk" sports.

COACH'S EDUCATION:

The Pelham High Athletic Department will work swiftly to educate our coaching staff to ensure compliance of state and athletic department guidelines. The NFHS currently offers a free course for coaches regarding COVID-19 entitled COVID-19 for Coaches and Administrators. All PHS coaches will be required to take this course and provide the Athletic Director a Certificate of Completion before Sept. 8, 2020. Four of our current coaches have already completed the course. The Pelham Athletic Department will also hold a mandatory fall coaches meeting where the Administration and our Athletic Trainer will address them on proper guidelines and protocols, based on NHIAA and CDC Guidelines.

SAFETY GUIDELINES FOR PELHAM HIGH ATHLETICS:

- Each day, much like when entering the school building, each PHS athlete will self screen for any symptoms of COVID-19. Answering yes to any of the questions will result in immediate removal from participation.
- No athlete shall return to train/practice until they are deemed safe to do so per district protocols and guidelines that are already in place.
- Athletes and coaches shall maintain 6 feet of separation when not engaged in physical activity. Coaches and athletes will have masks with them at all times before, during and after practice/games in case social distancing can not be achieved.
- All athletes and coaches should leave immediately following their practice/game and shower at home.
- All practice and game venues will have hygiene stations set up which will include hand sanitizer, wipes or spray with paper towels, and a waste basket. All coaches and athletes will either wash or sanitize their hands when entering and exiting any playing area.
- All shared equipment will be disinfected immediately after use by either the coach, athletic director or athletic trainer. All personal equipment should be brought home with the athlete and disinfected or washed immediately.
- There will be no community water stations. All coaches and athletes should bring their own water bottles and there is to be no sharing of any water bottles.
- Athletes are encouraged when possible to come to their event already dressed and ready to play. All personal belongings should be either left in their vehicles or in the designated space that each team will have.
- Locker rooms will be available for PHS athletes to change or use the bathrooms or showers. All athletes will be required to wear masks while in the locker room

changing. Lockers will not be used to store clothes or equipment. Athletes will rotate in and out in small groups, 10 or less at a time, to get changed after school. There will be no congregating in the locker rooms. There will be no locker rooms for visiting teams. They will arrive ready to play, as will we when we travel.

GAME SCHEDULING PLAN:

It is the goal of the Pelham High Athletic Dept. to have regional, reduced schedules for it's fall athletic teams when possible. Ideally we are striving for a local cluster of schools, 4-5 is the goal, and play each of those opponents a few times in all sports. The Pelham High Athletic Director will be in charge of forming these schedules, with input from coaching staff if requested. The ultimate goal is to create a modified, fair and competitive schedule that prepares our teams for their end of season "Open" tournament within their respective division. Scheduling goals that we hope to address are:

- Weekday games limited to one per sport, per week. This will help with transportation issues and also allow for physical recovery after each game.
- Saturday games which will again assist with transportation issues and not interfere with each school's academic week. (Getting back from games late)
- Sundays off for work commitments or quality family time. A day of rest as well.

The Athletic Director of each school has the right to cancel any athletic event for any reason related to COVID-19 and the safety of their student-athletes or spectators. No forfeits will be handed out for cancellations of any kind.

PRACTICE PROCEDURES:

- No practices will start prior to 3:00pm. This will allow for on-campus students to change in an orderly and safe fashion and allow for remote learners to arrive on time for their practice and not have to leave their online class early.
- No combined practices. Each team will have their own time and own space. Attendance should be taken at each practice by the coach for tracing purposes.
- No spectators are allowed at any PHS practice sessions.
- Team practices shall not exceed 2 hours in length, with 90 minutes recommended whenever possible. The athletic department supports more days off for athletes to rest during this stressful time when the coach sees fit.

- Whenever possible, proper social distancing should be followed, (6 feet), and coaches should have masks on when they have to be closer than 6 feet addressing their athletes.
- Congregating on fields or courts before or after practices will not be permitted.

 After practice, student-athletes can collect their belongings and leave campus in a safe manner.
- All classroom or film sessions should be done via Zoom or Google Meet. No facetime film sessions should occur at this time.

HOME GAME PROCEDURES:

- Facilities will be open one hour prior to gametime. No one should be on the gamefields/courts prior to that time.
- Only 1 game per field per weekday will be allowed. On Saturdays one game in the AM, one in the PM with adequate time in between for cleaning and crowd control.
- Any equipment used, including game balls, shall be disinfected at all game breaks. (quarters, halves, timeouts)
- No handshakes, huddles or scoring celebrations will be allowed unless social distancing is followed. Time to get creative, athletes.
- Visiting teams will bring their own equipment, water and disinfecting materials. They will arrive ready to play and not more than 60 minutes early.
- Team sidelines will follow social distancing protocols that are in place. There will be no team benches. Coaches will wear masks if addressing players closer than 6 feet.
- Spectators at PHS events will be limited to two per player, family members only, both home and away teams. Rosters will be at the event entrance so that each player only has 2 family members checked off. Spectators will be asked to self screen before entering our fields/courts. Seating will be marked off with social distancing rules in place. Spectators are asked to arrive no more than 30 minutes early, and leave immediately following the game, preferably with your student/athlete.

TRANSPORTATION/AWAY GAME PROCEDURES:

- Pelham High teams will adhere to all protocols put in place by our host schools. This could include screening, temperature checks, hand sanitizing, etc.
- On buses, all coaches and athletes will wear masks and sit at most one to a seat. Coaches will disinfect any equipment that goes on the bus prior to loading. This means before leaving PHS and after the game.
- The Pelham Athletic Department is encouraging parental transportation to and from events whenever possible. Athletes cannot drive themselves.
- Coaches will have on them at all times medical kits that will contain disinfecting materials and hand sanitizer. Coaches and athletes should be washing/sanitizing hands as much as possible on all road trips.
- Upon arriving back at Pelham High, athletes and coaches will go home and shower immediately.

Note: This guidance is based on the **NHIAA PHASE 3 PROTOCOLS**. Thank you to Pinkerton Academy, Kingswood Regional and Hollis/Brookline High School Athletics for their support in developing these materials.

Participation in Pelham High Athletics

Release Form

No student will be allowed to participate in athletics until this form is returned to the coach or Athletic Director.

As the parent/legal guardian I authorize my child's full participation in athletics, band, chorus, and other extracurricular activities (collectively, "activities") at Pelham High School and acknowledge that participation in these activities is completely voluntary. I further understand that my or my child's failure to comply with the guidelines established by Pelham High School regarding safety, including guidelines related to limiting the spread of COVID-19, or to comply with the instructions of coaches, trainers, advisors, and activity leaders regarding such guidelines, will result in my child's removal from participation in these activities at Pelham High School.

Assumption of Risk and Medical Clearance

I agree and understand that participating in activities with other students carries inherent risks including potential exposure to or contraction of COVID-19 or other infectious diseases, injuries (whether severe or minor), permanent damage, or even death. This assumption of risk includes participation in activities on or off the campus of Pelham High School, and includes the risks associated with participation athletics during the COVID-19 pandemic. My child is covered with family insurance in the event of an accident or injury. I attest my child is in good health and has no restrictions covering participation in the activities, including any symptoms of COVID-19. I agree that if my child experiences any symptoms related to COVID-19, including cough, shortness of breath or difficulty breathing, nasal congestion, fatigue, fever, chills, muscle aches, headaches, sore throat, nausea or vomiting, diarrhea, and/or loss of taste or smell, my child will not participate in activities until their symptoms have cleared and they produce a negative test for COVID-19.

I agree and understand there are specific guidelines in place in order to participate in activities and understand that even if coaches, trainers, advisors, activity leaders, and students follow these guidelines, Pelham High School cannot guarantee that students will not contract COVID-19 while participating in activities.

Release Waiver

In consideration for my child's participation in activities at Pelham High School, I, (for myself and on behalf of my minor child), agree to forever release and discharge Pelham High School and its Administration, faculty, employees and other agents and representatives (together, the "Released Parties") from, and agree not to sue for any and all liability or claims I (or my child) may have for any causes of action, liability, losses, or damages arising or resulting from property damage and loss, personal injury, emotional distress, illness, disability, or death, related to my child's participation in activities, including participation in activities during the COVID-19 pandemic. This release is for any type of claim, including breach of contract, negligence, fraud, or any other type of suit and includes losses alleged to be caused by the negligence of Pelham High School and the Released Parties, to the fullest extent permitted by law but does not include claims for intentional wrongdoing.

Activity:	
Student Name:	
Student Signature:	Date:
Parent Name:	
Parent Signature:	Date:

To:

Chip McGee, Superintendent

From:

Sarah Marandos, Director of Curriculum, Instruction, & Assessment

Date:

August 19, 2020

Re:

Changes to Program of Studies/SAT Testing

As part of the "Family Choice" option for 2020-2021, we are requesting some changes to the approved Program of Studies for this year only.

Request 1: Trigonometry. In an effort to meet state math requirements for seniors, we are requesting to offer Trigonometry (course number: 444) as a ½ credit class instead of a full credit class. We recently made the shift to the full credit option, so the curriculum is already well established.

Request 2: Math Lab. In an effort to support students in the PRO (Pelham Remote Opportunity) we are requesting a "Math Lab" (course number: 400ML). This will provide support to students that were enrolled in Foundations of Math and Algebra 1 (Full Year). We are not offering either of those courses remotely. This will be taught by a math teacher, and earn a general math credit.

Request 3: Advisory. Several parents have inquired about the option to have students arrive at school for Block 1 (start time 8:50 AM) and not have to attend the advisory block if they do not have a teacher request and/or need to be present in advisory (8:00 AM - 8:45 AM). Mondays would be the "required" day of attendance due to SEL programming and advisor support. Tuesday-Friday would be flexible if the student was in good standing. This does not pertain to students that have late arrival.

If this is approved for the 2020-2021 school year, we would communicate this to students and families. The families would be responsible for providing transportation if they opted not to utilize the morning bus run. Students that will be transported to school on a bus, will arrive for the beginning of advisory. PHS leadership would communicate to the student and family that a teacher can request and require a student to attend advisory for additional help and re-teaching. School counselors will inform administration of students that are in danger of or are failing courses at the quarter benchmarks. Students in danger of failing or failing will be expected to attend advisory for the remainder of the marking period.

Request 4: SAT School Day (12th graders). Due to COVID-19, the SAT School Day was not administered to 11th graders in the Spring. We are able to offer it on September 23rd onsite. If that date is approved, the underclassmen will have a "remote" day that teachers that are not proctoring will be able to provide support on classwork. Note: the SAT requires that students are

assessed in school. Students that have chosen remote for semester 1, can come in that day to take the assessment, if they choose.

To: Pelham School Board

From: Chip McGee, Superintendent of Schools

Re: COVID Staffing Needs

Date: August 19, 2020

Cc: Sarah Marandos, Director of Curriculum, Assessment and Instruction

Deb Mahoney, Business Administrator

These are extraordinary times. In order to prepare to safely reopen schools, the Pelham School District needs to make significant changes to the budget as it was proposed for 2020-21.

- First, I want to inform the Board that I am freezing the budget immediately. That means only purchases deemed necessary for the safe operation of the school district by the Business Administrator and myself will be approved.
- Second, I am requesting Board support for the COVID Emergency Positions Needed (proposed below) provided the business administrator and myself have identified appropriate offsets in the budget. These positions are our current estimate of the positions required to enact the Reopening Safely Plan. These changes would be only for the 2020-21 school year. They would only be added when needed and funded.
- Third, I am requesting support from the Board to allow for 2020-21 only that Instructional
 Assistants providing services in special education be allowed to serve in non-special
 education roles from time to time. Although this would cause some special education
 funding to "cross over" into general education service, it would allow us greater flexibility
 in staffing and potentially reduce staffing needs. This change would only be for the
 2020-21 school year.

,		# of			
		Position	Estimated	Estimated	Total all
COVID EMERCENCY POSITIONS NEEDED.	Lasation				
COVID EMERGENCY POSITIONS NEEDED:	Location	S	Salary	Benefits	Positions
ADD 1 FT CUSTODIAL POSITION FOR EACH					
BUILDING	PES/PMS/PHS	3	\$ 26,118	\$ 25,370	\$ 154,464
EXPAND ALL 8 RECESS / LUNCH MONITORS					
BY 45 MIN	PES	8	\$ 10,353	\$ 842	\$ 11,195
ADD 3 PT SCHOOL MONITOR POSITIONS	PES	3	\$ 31,122	\$ 2,532	\$ 33,654
ADD 5 PT SCHOOL MONITOR POSITIONS	PMS	5	\$ 14,265	\$ 1,161	\$ 77,130
ADD 10 PT SCHOOL MONITOR POSITIONS	PHS	10	\$ 14,265	\$ 1,161	\$ 154,260
EXPAND 50% NURSE TO 100% NURSE	PES	1	\$ 26,644	\$ 29,479	\$ 56,123
ADD 1 FLOATING NURSE TO SUPPORT					
PMS/PHS	PMS/PHS	1	\$ 47,780	\$ 30,252	\$ 78,032
ADD 1 FLOATING NURSE AID TO SUPPORT					
PMS/PHS	PMS/PHS	1	\$ 18,244	\$ 8,235	\$ 26,479
EXPAND PT SAU FOR ASSISTANCE	SAU	1	\$ 15,444	\$ 8,006	\$ 23,450
					\$ 614,787
NOTE: Medical/Dental Election estimates for Full-	Time positions tota	al \$			
103,461 (this actual cost could be as low as 15,00	•				
election)					

MEMORANDUM OF AGREEMENT BETWEEN

THE SCHOOL BOARD(S) OF NH SCHOOL ADMINISTRATIVE UNIT #28

AND THE

THE PELHAM EDUCATION ASSOCIATION

This **Memorandum of Agreement** is entered into by the School Board in NH School Administrative Unit # 28 (Board) and the Pelham Education Association ("Association") affiliated with NH-NEA within the SAU #28. Hereinafter, the term "Employee" will refer to any employee included in any one of the current collective bargaining agreements between the "Board" and the "Association" noted above.

WHEREAS, the "Board" and the "Association" wish to preserve the health of students, faculty and community members; and

WHEREAS the transmission and adverse health effects of the novel coronavirus known as "COVID-19" are still being studied and information about the transmission and adverse health effects of COVID-19 will evolve rapidly, necessitating the flexibility and rapid response to new information by the parties; and

WHEREAS, the COVID shutdown period has been an unprecedented emergency situation, in which the Boards, Teachers and Support Staff have had to work collaboratively to identify and implement temporary safety measures and protocol during the 2020-2021 school year that will modify "normal" working conditions in order to ensure the safety of employees, students and the community.

NOW, THEREFORE, in consideration of the mutual covenants and promises set forth below, the parties agree that any plans to re-enter school during the 2020-2021 school year when COVID-19 concerns still exist include the following protocol and safety plans outlined herein:

1. Accommodations: Employees who believe that they have disabilities which put them at high risk for severe illness from COVID-19 and which require accommodations from in-person instruction, should contact the Human Resources Department as soon as possible. The process for considering accommodations under the Americans with Disabilities Act then will be followed. Employees who believe that they are entitled to leave under the law (e.g., Families First Coronavirus Response Act, Family and Medical Leave Act, etc.) or under the parties' collective bargaining agreement also should inform the Human Resources Department as soon as possible. Each employee's eligibility for leave will be analyzed based on the facts of his/her case. The District recognizes that some staff members may be unable to perform their assigned duties as a result of circumstances related to COVID-19. The district has a responsibility to those staff members. As a result, all employees will receive a notice about the process the district will follow to determine if an employee qualifies for a leave or other accommodations. Appropriate staff will be assigned to work remotely by administration based on need,

certification and experience. It would be a positive outcome for students, staff and the district for students who request remote instruction to match up to staff who are unable to return to work in school but could work remotely. While we recognize that this may not be possible in all circumstances, we will consider that when planning.

- 2. Positive Cases of COVID-19: If/when any employee or student in one of the District's schools has tested positive for COVID-19, the Superintendent or designee will assess the situation and will coordinate with local health officials as soon as possible. The Superintendent or designee also will communicate with the appropriate staff, parents/guardians, and students as soon as possible concerning whether, in what scope (e.g., classroom, cohort, building, etc.), and for how long staff and students will be reassigned to remote instruction.
- 3. Sick Leave due to Exposure to COVID-19: Any employee diagnosed with COVID-19 or expected to "self-quarantine" due to a finding that the employee has been exposed to COVID-19 and/or needs to provide care for an immediate family member diagnosed or exposed, shall notify the Superintendent or designee immediately. Upon request, the employee shall provide Human Resources with documentation of the medical recommendation and any other supporting information required by law, the parties' collective bargaining agreement or the Board's policies. During this time, the employee may receive paid leave in accordance with any laws (e.g., Families First Coronavirus Response Act) or collective bargaining agreement provisions for which the employee is eligible.

For 2020-21, teachers in their first year in the district are eligible to access the sick bank.

In the case where an employee has exhausted his/her sick leave for the year and subsequently needs to "self-quarantine" due to a finding that the employee has been exposed to COVID-19 while at work, the District will provide those additional sick days for the time of "self quarantine" until there is a diagnosis or the self-quarantine ends without charging the sick bank or the employee.

- 4. <u>Supplies</u>: All classrooms and/or learning spaces (including but not limited to mobile teaching carts) will be provided with hand sanitizers, tissues, and sanitizing wipes. There will be no "shared" supplies among students or staff during this COVID-19 period without appropriate cleaning procedures between uses. Each teacher will be provided with their own teaching materials such as markers, texts, manipulatives, etc. and that each student will maintain their own supplies such as pencils, markers, scissors, etc.
- 5. <u>Clean Workspaces</u>: The District shall provide employees with work locations that are cleaned and sanitized daily. The District will create a cleaning protocol that reflects CDC best practices. The protocol should clearly communicate what is being cleaned, by whom, how often, and what products are to be used. The cleaning protocol will be shared with all staff on Aug. 24th.
- 6. <u>Safe Working Environment</u>: The District will enforce rules for social distancing and usage of Personal Protective Equipment (PPE) for all staff and students within school buildings,

- on school grounds, and on school buses as described in the Pelham School District Reopening Safely Plan, approved by the Pelham School Board on July 29, 2020.
- 7. <u>Face Coverings</u>: The District will have a detailed plan in place to ensure students' adherence to face coverings usage with the steps of who is to address such issues and consequences for continued infractions clearly outlined. The District will provide this plan to all employees on August 24th.
- 8. <u>Safety Equipment Training</u>: The District will provide all employees with appropriate training on the usage and care of all PPE prior to the start of the students' school year.
- 9. <u>Possible School Closure</u>: If the district (or a single school or classroom or other instructional unit) switches to remote instruction, the district will strive to have any teacher currently on leave who can work remotely, provided the opportunity to return to work immediately with full pay and benefits.
- 10. <u>Retirement Severance</u>: Any teacher who is eligible for retirement under the Retirement Severance (Article XX) who chooses to retire for the 2020-2021 school year shall be able to do so with notice given by August 28, 2020 with no loss of severance benefits. Teachers for whom Article XX section D applies will also have the option to remain on school's health insurance for the 2020-2021 school year. Under this option the severance payment will be used to pay the district share of the plan and any unused portion would be returned to the employee.

Any teacher who is eligible to retire under the severance of Article VI.I shall be able to do so for the 2020-2021 school year.

- 11. <u>Posting Requirement</u>: Relative to Article V(p), the parties recognize that the specific circumstances of the COVID-19 pandemic and our reopening plan call for the filling of all vacancies within a shorter period than is typically required in the contract and therefore waive the posting requirement.
- 12. <u>Perfect Attendance</u>: Perfect attendance is suspended for 2020-21. The funds will be allocated to PCM and the Responsibility Pool.
- 13. <u>Air Quality</u>: The district will increase the run time on air circulation by 25% and the air turnover by 25% in all schools. Portable air purifiers with HEPA filters, which capture nearly all airborne particles, should be available to staff.
- 14. <u>Heat</u>: The Parties agree that hot weather will have a more significant impact on the schools given the universal precautions being taken. This includes mask wearing and the elimination of fans. As a result, the Superintendent agrees to consider "Heat Days" similar to "Snow Days." The decision making process will include predicted outside temperature, inside air temperature and humidity as well as other conditions.

- 15. <u>Meetings</u>: Generally, employees will be allowed to attend meetings (PLC, Staff, IEP, Etc.) remotely from individual classrooms/rooms. All meeting attendees will follow professional norms for remote meetings.
- 16. <u>Combining Classrooms</u>: All reasonable attempts will be made to ensure that classrooms are not combined, whenever possible. There will be a plan in place to address the circumstances in which combining classrooms may occur, ie teacher absences or classroom evacuations. The plan will be shared with all staff members prior to the start of the contracted school year.
- 17. <u>COVID Room Occupancy</u>: Rooms will have COVID Room Occupancy Guidelines posted on the door based on the size of the room and physical distancing guidelines. This includes meeting and break rooms.
- 18. <u>Authority</u>: The parties agree that this Memorandum of Agreement shall set no precedent or past practice and shall not be used in any proceedings except to enforce its terms. The parties agree that this agreement does not replace the current collective bargaining agreements which are still in full force and effect except as explicitly modified by this MOA.
- 19. <u>Amendment</u>: The parties agree that this agreement may be modified by mutual agreement of the parties.
- 20. <u>Duration</u>: The parties agree that this agreement is temporary and will only be in effect for the 2020-2021 school year.

The preceding memorandum of agreement is subject to ratification by the full memberships of the Pelham School Board and the Pelham Education Association. By their initials here, the Superintendent and Association President, representing the Association negotiating team, agree to submit the Memorandum of Agreement to their respective full memberships and to recommend that the full memberships ratify the memorandum of agreement.

E.M.	Superintendent	J.B.	PEA President
08 / 18 / 2020	Date	08 / 18 / 2020	Date
	E, the "Board" and the "Associ Γ to be executed by their duly-au		
School Board	President	PEA Presider	nt

PELHAM SCHOOL DISTRICT SCHOOL BOARD MEETING DATE 2020.8.19

AGENDA ITEM:	MDI Biological Laboratory Donation			
ACTIONx_	PRESENTATION	INFORMATION		
BACKGROUND:		=======================================	:=====	

In accordance with board policy KCD, Public Gifts/Donations, the value of the donation exceeds \$500 in value and therefore, requires School Board action.

Pelham High School is taking part in a five-year Science Education Partnership Award (SEPA) grant program through Dartmouth College and the Mount Desert Island Biological Laboratory (MDI) titled "Data to Action" providing additional free well water testing to Pelham residents. High School students distributed free well water test kits during the elementary school parent conferences.

The well water has been delivered to MDI Lab who will process the registration forms from parents and will send the water vials to Dartmouth for processing. Residents will receive a letter outlining their water results and highlighting any metal that is above EPA limits.

The \$500 is part of the grant to cover the costs of purchasing water vials, shipping the vials, and eventually printing of posters to be put up in the Town Hall and other offices.

FISCAL IMPLICATIONS: For donation- n/a

RECOMMENDATION:

I make a motion to accept the donation to PHS in the amount of \$500 to be used to cover the costs of purchasing water ivals, shipping the vials, and eventually printing of posters to be put in Town offices.

Presented by: Deb Mahoney, BA

MDI BIOLOGICAL LABORATORY

VENDOR

Pelham School District

07/24/2020K NO. 080270

	InvoiceNo	Inv Date	Description	Discount	Amount to Pay
	PEL 200715	07/15/20	Janet Holden DataLit Award	\$0.00	\$500.00
-					
	JEGEOVENI				
	JUL 2 7 2020				
B					
127			1		

Total: \$500.00

MDI BIOLOGICAL LABORATORY

PH. 207-288-3605 P.O. BOX 35 SALSBURY COVE, ME 04672 ME. EXEMP. NO. E40002 BAR HARBOR BANK & TRUST BAR HARBOR, MAINE 04609

52-175/112

080270

CHECK NO.

CHECK DATE

VENDOR ID

80270

07/24/2020

Und D In

PelhSch

CHECK AMOUNT

PAY ***Five Hundred and 00/100 Dollars

\$500.00

TO THE ORDER

Pelham School District Attn: Joyce Doucette 59A Marsh Road Pelham, NH 03076

#OBO 270# #Oll201759# 775#5079 &#

PELHAM SCHOOL DISTRICT SCHOOL BOARD MEETING DATE 2020.08.19

		Acceptance of Unanti PRESENTATION	•	· I
BACKGROU	==== <u>ND:</u>	=======================================	=========	=======
of unanticipate and transferre	ted re	ugh the Public Hearing, vernues received throug the District. These fund all payment and will be p	h impact fees colle ls, if approved, may	cted by the town y be used to pay the
the PHS Bon	d 10 d Prir	TIONS: General fund appropriat ncipal payment. Availabl d for future expenditures	e appropriations or	n this budget line
		ION: I make a motion to applied to the PHS Bond	•	
Presented by	: De	b Mahoney, BA		

1 **Pelham School Board Meeting** 2 July 29, 2020 3 **Pelham Elementary School** 4 6:30 pm 5 6 In Attendance: 7 **School Board Members:** Megan Larson, Chair, Debbie Ryan, Vice-Chair, Troy Bressette, Darlene 8 Greenwood, and David Wilkerson (virtual) 9 **Superintendent:** Chip McGee 10 **Business Administrator:** Deb Mahoney **Director of Curriculum, Instruction & Assessments:** Sarah Marandos 11 12 **Student Representative:** Joe Wholey 13 **Not Present:** None 14 15 1. Opening: 16 17 1. Welcome/Call to Order: 18 Chair Megan Larson called the meeting to order at 6:37 pm, followed by The Pledge of 19 Allegiance. 20 21 2. Public Input: 22 Chair Megan Larson read the following statement, "The Board encourages public participation. 23 Our Policy BEDH guides our approach. The policy includes: Please stay within the allotted three 24 minutes per person. Please give your name, address, and the group, if any, that is represented. 25 We welcome comments on our school board operations and programs. In public session, 26 however, the board will not hear personal complaints of school personnel or complaints against 27 any person connected with the school system. We appreciate that speakers will conduct 28 themselves in a civil manner." 29 a. Kelly Fox, 219 Arlene Drive – Ms. Fox thanked the school board, and the administration for 30 their hard work, and recognized that the task is not easy. Ms. Fox read a letter from her 31 nine-year-old son. He will be entering the fourth grade this year. The note read, "Hello, my 32 name is Brady Fox. I will be going into fourth grade. I just started going to PES last year, and I 33 really enjoyed it. I miss the friends I made in the few months of school we had last year. I hope to be able to see them again, and I hope that COVID does not stop me from meeting 34 35 my new teacher, Mrs. Jacks. Please let us go to school, in-person, in September. I promise to

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b. Nancy Gray, 45 Bridge Street – Ms. Gray has a neighbor with a special needs son. Ms. Gray wanted to know if the school district was going to do to address his needs. Ms. Gray tried to help the student with his school work. Ms. Gray recognized that helping students with special needs is not easy, but she wanted to know how the district would meet students' needs with special needs. Superintendent Chip McGee commented that usually, the board does not answer questions during public input. He mentioned that he hoped that many of the questions asked tonight would be addressed during the presentation for Reopening the Pelham School District.

keep my mask on. Thank You, Brady Fox."

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c. <u>Irene Hedlund, 1139 Mammoth Road</u> – Ms. Hedlund said that her son suffers from a dangerous form of asthma. Ms. Hedlund mentioned that as a registered nurse and an employee of the government, she is concerned. Ms. Hedlund heard that the six feet social

distancing is not a far enough distance. Her son wants to go back to school, but she is concerned with the liability clauses that school districts require parents to sign. She said that the provision states that the school district is not liable if a student gets sick or dies.

Superintendent Chip McGee read the following comments that were sent by email:

- d. <u>Kristin Price, 24 Diamond Hill Drive</u> The email read, "We love all of our teachers at PES and hope their comfort and safety have been heavily considered in all of this. I also hope that all scenarios have built in the time and resources that our teachers will need to feel supported and equipped for this school year. My kids have been assigned wonderful teachers for this upcoming school year, and keeping them with their assigned teachers may play a role in our decision-making process. Will parents be able to know how, or if, teaching changes will happen in the various scenarios?"
 - "Thank you to the school board, Chip, and the Task Force for what must have been a complicated process in getting this far. Thank you to our amazing teachers for continually adapting on-a-dime for our children and families. #PelhamProud"
 - e. <u>Nicole Curtis, 76 Marsh Road</u> "What is the schools plan to accommodate students who are at high risk?"
 - f. Sarah Goldsach M.Ed., 123 Cannongate III "Dear Pelham School Board Members, I would like to thank you for this opportunity to speak on behalf of a very small, but exceedingly vital, part of your community. I am grateful to be the teacher responsible for instructing English Language Learners in all three schools. These students have dedicated themselves to acquiring the English skills necessary for them to be successful in school and in their lives. They are children of new immigrants to America. They are the children who help their parents communicate in English. They are driven by the knowledge of their parents' sacrifices. They are the children who deserve and require 'in-person' instruction."
 - g. <u>Dan Ferg, 11 Livingston Road</u> "Hi I am not sure if you are going to be doing a video thing or something but if possible can you please email me the answer to my question? Is there going to be temperature checks at the door. Anyone who may be sick from entering?"
 - h. <u>Jim Patchen, 18 Lyons Way</u> "Pelham school closures have come with devastating costs to children's education, physical and mental health, and safety. I've witnessed the negative effects first hand. It has been swift and harsh...even harsher on those most vulnerable, already at a disadvantage. Schools must reopen in the fall to stop this damage; There must be real classes, real teachers, and diverse peer to peer interactions. Although there will be some risk, it can be kept relatively low by following a host of recommendations, including creating a culture of health, safety, and shared responsibility; ensuring that students and staff stay at home when sick; and following mask-wearing and social-distancing measures." "Families that feel that the mental and physical health benefits of attending school and having activities such as school clubs, sports, and the arts outweigh the risks have a right to access. They need to be supported and accommodated."
 - "Teachers, staff, and students that are in a high risk group, or have a household with those in a high risk group, or feel that risks outweigh the benefits, have a right to opt out. They need to be supported and accommodated. Online learning/teaching options, although not perfect, can be part of the solution. This solution will take a lot of hard work, creativity, and effort. Let's set a great example for our students and make it work. We can do this. We are all in this together. Thank You."
 - i. <u>Jennifer Paquin, 805 Bridge Street</u> "Please have a work from home plan for kids with health history problems such as chronic pneumonia and family members compromised

- immune systems due to cancer treatment. I will NOT send my kids to school, we see and know how fast the Flu spreads every year within a class room. Thank You."
- j. Greg and Karla Palmer, 138 Mulberry Lane "Remote learning is not an ideal solution. It is a disservice to students and families to expect parents, who are not professionally trained, to perform the job of teacher in addition to their own jobs. Virtual learning in any capacity is not a replacement for the full-time in-classroom experience. Parents who lack professional training are not a sufficient replacement for teachers who have received accredited college degrees and actual on-the-job experience."

"In certain cases there is only a single working parent, or a parent who has to go into the office while the other remains at home and tries to manage the job of a teacher in addition to their own job. There is also the example of parents who don't prioritize education and neglect their newly mandated role of teacher, leaving a child to truly fall behind. Most importantly this last spring has proven that the amount of education our children have received through remote learning has decreased significantly from what they were receiving from a dedicated professional in the classroom."

"In addition, a lack of peer socialization can lead to depression for school-age children. School personnel are a great conduit for diagnosing proper nutrition, domestic and psychological abuse, all of which will continue to go undetected if virtual learning continues. In the event that children are not allowed back to school, we would expect a significant decrease in property taxes for school, as we feel our children will not be receiving the same level of education as in-classroom instruction provides. We implore you to please resume school to full-time in-class status this fall."

k. Amanda Muldoon, 68 Litchfield Circle — "Our family has 2 full-time working parents that did our best to keep up with helping our 2 children at the end of last year with remote learning. Unfortunately, we struggled to the point where our kids gave up the last month of remote learning. I saw drastic changes in my normally happy thriving kids. They refused to do any work, there was no effort to learn, play, or even smile. Although Corona is a serious threat to all, depression is all too real to my family as well. For this reason, I hope that my children have the opportunity to go back to 'the new normal' starting in September and attend Pelham Elementary in person."

3. **Opening Remarks:**

Student Report:

None

Superintendent Opening Remarks:

None

2. **Presentations:**

None

3. Main Issues / Policy Updates:

1. Karen McGlynn, Public Health Officer

Superintendent Chip McGee introduced the Public Health Officer Karen McGlynn. He mentioned that she had been an essential piece of putting together the Reopening Plan. Superintendent Chip McGee asked that Karen Glynn take a moment to introduce herself. Public Health Officer

Karen McGlynn said that she moved to Pelham about seven years ago, and her son graduated from PHS. When Public Health Officer Karen McGlynn lived in the mid-west, she served as the Deputy Director to the Board of Health during the H1N1 Public Outbreak. Public Health Officer Karen McGlynn mentioned that when Superintendent Chip McGee asked her to help out with the project, she did it wholeheartedly. Public Health Officer Karen McGlynn commented that she taught Public Health at Rivier University.

2. Reopening Plan

Superintendent Chip McGee asked that he be provided 10 to 15 minutes of the board's indulgence to get all the material out. He mentioned that he wanted to make sure the school district does not lose sight that COVID-19 is an unprecedented disruption. The virus has affected New Hampshire, our nation, and the world. He stated that this is a public health crisis that is impacting education and not an education crisis.

Superintendent Chip McGee thanked the members of the Pelham School District Task Force. The Task Force includes the parents, students, teachers, and administrators. The school district based this plan off of the New Hampshire Back to School Guidance and the Center for Disease Control, and other resources that are listed in the report. He commented that the plan that is presented today would continue to adjust as new information becomes available. Superintendent Chip McGee added that as of July 23, 2020, the NH DHHS reported five current positive cases in Pelham. As of yesterday, the number of cases ticked down to one to four cases.

1. Communication

Superintendent Chip McGee mentioned that communication is critical during this time. Communication needs to frequent, open, and clear. He wanted to clarify that the Superintendent will serve as the primary contact for communications regarding the reopening of schools. The Superintendent has added two new public forums via Zoom.

i. Staff - July 30 from 3 - 4

ii. Families

Families - August 3 from 6 -7

Superintendent Chip McGee commented that, in the case, a person is suspected or confirmed to have COVID-19 while at the school. The school district's response will be coordinated with the NH-DHHS. He added that the Reopening Task Force would continue to provide feedback.

2. Superintendent's Recommendation

Superintendent Chip McGee mentioned that the goal is to reopen the Pelham School District in 2020 safely. Based on the Pelham Task Force and working groups' work and the best information available, the Superintendent recommends the Family Choice Plan. The Family Choice Plan means a full reopening of school for most students and staff while providing a remote learning option for students unable to return to school or uncomfortable about returning to school. He is confident that the Pelham School District can do the plan safely based on the plan's design.

3. Family Choice

Superintendent Chip McGee commented that Family Choice would allow families to have a choice of full-time in-school instruction or full-time remote instruction for their children.

Parents will be required to make the decision, if they are opting out of in-school instruction, by August 7, 2020. All the families will be provided an electronic form to complete to

indicate their choice. The commitment will extend through the first semester for PHS students. The responsibility will continue through the first trimester for PES and PMS students.

4. Staff Options

Superintendent Chip McGee said this was one of the most challenging parts of the reopening plan. He said the Pelham School District is responsible for ensuring the work environment is safe for the staff members. The administration will assign appropriate staff to work remotely. The assignments will be based on need, certification, and experience. Superintendent Chip McGee mentioned that it would be great, but unlikely if the assignments worked out perfectly between the staff and students. The administration will consider the staff needs when planning the assignments. He added that the administration would offer a retirement severance option to the Pelham Education Association (PEA) as an additional option.

Darlene Greenwood mentioned that she was a teacher for 39 years and is concerned about the teachers. She asked what would happen to a teacher, with an underlying condition, that the administration cannot match up. Superintendent Chip McGee said that the administration discussed creating a flow chart to show the procedures. He commented that because of the staff's rights, he is unable to provide the flow chart. The administration does not know what underlying the health conditions the staff has. And in some cases, it is none of the administration's business. They have planned to send out a notice to the staff. The notice would request that the staff inform the administration of any medical condition that they want to share. If a staff member is not assigned to remote learning, the staff member can select one of four options. The four options are:

- 1. Early Retirement (Retirement Severance)
- 2. Americans with Disabilities Act (ADA) and Section 504
- 3. Family Medical Leave Act (FMLA)
- 4. Families First Coronavirus Response Act (FFCRA)

Because every staff member's circumstances are different, Superintendent Chip McGee could not give Darlene Greenwood a specific answer. He acknowledged that the administration could not guarantee that they will find a home for everyone, but they will work hard to reach that.

Darlene Greenwood commented that she is concerned for the single mom who is just afraid. She said that being afraid is not a medical diagnosis. Darlene Greenwood thought that anxiety is a medical diagnosis but admitted that a doctor would need to say one suffered from anxiety. She wanted to know what would happen then, would the staff member just ask to be removed. Superintendent Chip McGee said he would remove the staff member if he could, but added he could not promise that would happen. If the staff member needed to leave, both FMLA and FFCRA have specific leave clauses. Superintendent Chip McGee mentioned that the administration's response needs to be to COVID-19, but recognized that it is tempting to use COVID-19 to fix other things. Chair Megan Larson requested that Superintendent Chip McGee, during his presentation, address the difference between home school and remote learning.

5. Reopening Surveys – July 13, 2020

- 1. Parents PSD
 - a. Return to school 48%

239		b.	Prefer Remote –	22%
240		c.	Prefer Limited –	30%
241	2.	<u>Staff</u>		
242		a.	Return Full Time –	26%
243		b.	Prefer Remote –	39%
244		c.	Prefer Limited –	35%
245				

 Superintendent Chip McGee mentioned he believes surveys are beneficial, and he will keep sending surveys out. While reviewing the Parent - PSD survey, Superintendent Chip McGee said that between 48% and 78% (48% + 30%) would likely return to school, if given the option. He is just unsure how much of the 30% would genuinely return to school if given a choice.

Referring to the Staff survey, he mentioned that 26% would return full time. Superintendent Chip McGee said that between 26% and 61% (26% + 35%) would likely return full time if given the option.

3. Parent - By School

a.	PES:

ı.	Return to School –	202
ii.	Prefer Remote –	83
iii.	Prefer Limited –	116
iv.	Blank –	1

b. PMS:

i.	Return to School –	77
ii.	Prefer Remote –	56
iii.	Prefer Limited –	53
iv.	Blank –	1

c. PHS:

i.	Return to School –	115
ii.	Prefer Remote –	43
iii.	Prefer Limited –	84
iv.	Blank –	7

4. Extra-Curricular Activities

a. School Sports:

ı.	Before COVID19 –	115
ii.	Plan to if safe –	119

b. Theater Arts/Music:

i.	Before COVID19 –	39
ii.	Plan to if safe –	35

c. Clubs:

i.	Before COVID19 –	73	
ii.	Plan to if safe –	60	

287	d.	Other:			
288		i.	Before COVID19 -	1	
289		ii.	Plan to if safe –	14	
290					
291	6. Health and	Safety F	Plan		
292	Screen				
293	a.		entering the school.	evervone wi	II be required to self-screen.
294	b.			•	any screening question, or have a fever
295					enter the school and sent home.
296	C.				e on their own will be kept in a space
297	C.				ntil they can be brought home by a
298			or guardian.	iam office ar	ith they can be broaght home by a
299	Ч	•	nool nurse will direct	this process	
300			are discouraged.	tilis process.	
300 301	C.	VISILOIS	s are discouraged.		
	Moorin	f	covering		
302		_	covering	- 44 - 45 44 -	
303	a.		~		e school is required to wear a face
304			-		on specifically required accommodations
305			d for students and sta		
306	b.			-	uired to wear face coverings. We
307		_	, -		ve a learning curve getting accustomed
308				ts in grades I	Pre-K through 1 are encouraged to wear
309			verings.		
310	C.				r time, as needed. This will include
311			ued recess at the eler	•	
312	d.		•		overings to all staff and students at the
313		start of	f the school year. For	situations w	here face coverings are not viable, the
314		district	will provide addition	ial appropria	te personal protection equipment (PPE).
315					
316	<u>Handw</u>	<u>ashing</u>			
317	a.	Staff ar	nd students will incor	porate multi	ple daily hand washing routines
318		whene	ver possible or use h	and sanitizer	. The district will provide additional
319		sanitize	er and sanitizer dispe	nsers for PM	S.
320					
321	<u>Physica</u>	al Distan	cing		
322	a.	Whene	ever possible, student	ts and staff w	vill maintain six feet of separation.
323	b.	Studen	t transitions between	n classes will	be limited. When transitions are
324		necess	ary, students will ma	intain a singl	e direction flow where possible.
325	C.		•	_	ree to six feet, face coverings are
326		require			, ,
327		'			
328	Vice-Chair Deb	bie Rvan	asked if the adminis	tration had a	plan to separate someone who did not
329		Vice-Chair Debbie Ryan asked if the administration had a plan to separate someone who did not pass the screening test. Superintendent Chip McGee said the administration has picked out the			
330	locations, but he did not believe the detail level was needed at this point. Darlene Greenwood				
331		sed how the administration would keep track of the students who self-screen. Superintendent			
332	Chip McGee said that the parents' responsibility is to make sure the students self-screen and the				
333	schools do not have a way to track a student's self-screening. If a student did not self-screen,				
334	then they are expected to tell the administration that they did not self-screen. Chair Megan				

Larson pointed out that if COVID-19 enters the school, students will no longer be in school. The schools will not do temperature checks at the door. Joe Wholey asked if students in grades 2 through 12 would have to wear their masks all day. Superintendent Chip McGee said that the students have to wear masks, but there have to be mask breaks. The default position is wearing masks. Vice-Chair Debbie Ryan asked if students were unwilling to wear a mask, would they have to choose remote. Superintendent Chip McGee confirmed that the student would have to select remote.

7. Possible COVID Cases While at School

- 1. The staff will immediately refer them to the school nurse.
- 2. The school nurse will keep them in the separate COVID-related area until they can go home.
- 3. They will be directed to see their health care provider and to self-isolate at home.
- 4. Any person with suspected or confirmed COVID-19 should be reported immediately to the New Hampshire Public Health.
- 5. The nurse will consult with the Pelham public health official and the Superintendent to determine the next step. If the student or staff member is determined to have COVID-19, the classrooms and spaces will be closed for up to three days to allow for cleaning.
- 6. If public health investigation determines any students or staff to have been in 'close contacts' with a person who was diagnosed with COVID-19, or otherwise identifies students or staff to be at risk for exposure, they will be required to quarantine for 14 days.
- 7. If any students and staff are isolated or quarantined, they will switch to remote learning.
- 8. The student or staff member with possible COVID-19 can return to school only after appropriate documentation from a healthcare provider that symptom-based criteria have been met to discontinue isolation.

Vice-Chair Debbie Ryan asked what the plan was if someone is suspected of having COVID-19. She wanted more clarification regarding what the administration is going to do while waiting for the results of the COVID-19 test. Superintendent Chip McGee was in full agreement with Vice-Chair Debbie Ryan, but the timing has not been specified yet. He added there are two scenarios where the schools would be forced to close and move to remote learning. One situation is a case of COVID-19 in the schools. The schools would need to be responsible for transitioning to remote learning. The other scenario is a false case of COVID-19, and fear and anxiety lead to having to close the schools. Communication and trust are essential during the pandemic. Darlene Greenwood asked what the plan was if a teacher received a positive test for COVID-19. She also wanted to know if an in-school teacher would then be moved to remote learning. Superintendent Chip McGee said that if the test were positive, the teacher and the students would be quarantined, and a teacher may have to be moved to remote learning.

8. Operations

1. Cleaning

i. Custodial staff will routinely clean the schools and workspaces, including high touch surfaces during the day, according to the CDC guidelines.

ii. We will reassign/hire additional custodial staff to be available during the day to complete this work.

Darlene Greenwood asked if the custodial staff would be cleaning during the day, especially the bathrooms. Superintendent Chip McGee said that the custodians would clean during the day, but they would not be alone. The students and staff would need to clean their own space and items that they used. Troy Bressette asked Superintendent Chip McGee to address the issues with the ventilation. Superintendent Chip McGee said that the district has started working with contractors to look at ventilation options. Because the district will have to limit the use of fans, they are looking at air conditioners. B.A. Deb Mahoney is working with a contractor to fine-tune the ventilation systems. Vice-Chair Debbie Ryan asked if the administration had a way to track that the staff is doing their job and how the task was performed. She gave an example of sending students out to recess. All the students cannot go out at the same time. Superintendent Chip McGee mentioned that his staff is waiting for the plan's approval to create a tracking system.

2. Food Service

- i. Lunch will be provided in the classroom instead of the cafeteria to reduce student interactions. This will require us to limit student food choice options.
- ii. Breakfast will be a 'grab-and-go' service.
- iii. We will restart our remote meals program for families who have chosen to learn remotely and qualify for free or reduced-price meals.

3. Transportation

- i. Families will be required to self-screen, including taking temperatures before getting on the school bus.
- ii. Students will be required to wear face coverings on buses.
- iii. Windows will be open as the weather allows.
- iv. Buses will be limited to one student per seat, which translates to 24 to 26 students. Students in the same family will sit together.
- v. Students will load from back to front, and unload from front to back to provide additional physical distancing.
- vi. The district will not allow for changes to student routes for playdates.
- 4. For ventilation, the district will double our outside airflow in our buildings, run the system 25% more time daily, and improve our air filtration system. The district will also monitor the systems so as not to create unintended ventilation problems.
- 5. The district is researching space to store furniture to be removed to enable greater physical distance in classrooms.
- 6. The district will turn off all bubblers and not use lockers because they are high touch areas that tend to have students congregate.
- 7. The district will purchase necessary PPE, signage, and cleaning supplies for staff and student use.

Chair Megan Larson asked if Superintendent Chip McGee expected to have bus monitors on the buses. Superintendent Chip McGee commented that was his hope. The administration is looking to solve the logistics of getting a bus monitor onto the bus. Darlene Greenwood asked if the bus would have to do a second run if they had more than 24 to 26 students. Superintendent Chip McGee confirmed that the bus would need to do another run. Troy Bressette asked if the district was looking for a binding agreement on whether students will take the bus or opt-out of taking the bus? Superintendent Chip McGee confirmed that was what he was looking for. Vice-Chair Debbie Ryan asked if the administration had received procedures on how to clean the buses. Superintendent Chip McGee said there is a draft that is going back and forth. Chair Megan

Larson asked if parents opt-out of using the bus, then things change, and the student needs to take the bus, is the student able to take the bus. Superintendent Chip McGee said that he was not sure, and the buses are tight with capacity. The district has a transportation responsibility with regards to the students in grades K through 8. Chair Megan Larson suggested that parents err on the side of caution and choose the bus. Joe Wholey asked that the administration not make Juniors wait until late September, early October, for the parking spot lottery. He suggested having Juniors apply for a parking spot by August 7. Superintendent Chip McGee said the administration is already exploring that option.

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9. Teaching and Learning

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- - 1. All planning and preparation in Google Classroom to enable a quick switch to remote learning, if necessary.
 - 2. Maintain student sets of instructional materials for high touch activities. Darlene Greenwood asked if a teacher would have a bin for each student. Superintendent Chip McGee confirmed the students would have a bin.
 - 3. Promote classes to be held outside, as possible.
 - 4. Provide training on health and safety, new procedures, social-emotional impacts, and technology on the additional four professional development days.
 - 5. Offer both live and virtual training sessions on Google Classroom for parents.

10. Special Education

- 1. The needs of the students with disabilities and the process to address those needs are
- 2. Changes to the overall instructional program will impact Individual Education Plans (IEP's) when written before the completion of the plan. As a result, some teams may need to discuss some amendments to IEP's.
- 3. Families who determine remote learning are the best for them and may, through the IEP process, discuss special education services or related services to be delivered in school.
- 4. Additional information regarding the reopening plan's impact on special education will be provided directly to those students, staff, and parents affected.

Darlene Greenwood asked what the administration would do if a student had something in his or her IEP that reads the student takes frequent breaks or walks. Would this be something that is done individually with families? Superintendent Chip McGee confirmed that this would be done separately, in the classroom, with the student and families. She then asked if Speech and PT services would go to the classroom or would the student go to the Speech, or PT room. Superintendent Chip McGee said that it would depend on the service.

11. Pelham Elementary School

- 1. Preschool The three-year-olds will attend school on Monday, and Tuesday. The fouryear-olds will attend school on Wednesday, Thursday, and Friday.
- 2. Kindergarten Full days for two days a week.
 - i. AM Group Tuesday and Wednesday
 - ii. PM Group Thursday and Friday
- 3. In-School Universal guidelines with Unified Arts in the classroom. The teachers will go to the classroom instead of students changing classrooms.

4. <u>Remote</u> – Using Google Classroom with teachers establishing classroom routines that mirror the schedule happening at school. Students learning remotely will have the same schedule as students learning in school.

Darlene Greenwood suggested that Superintendent Chip McGee add the days that the kindergarten students would attend school. Chair Megan Larson asked if kindergarten students would be able to ride the bus. Superintendent Chip McGee confirmed that they would be allowed to ride the bus. David Wilkerson asked what the impact would be on the curriculum, based on teachers and students having to learn a new approach. Superintendent Chip McGee said that safety comes first. The students will not learn if they do not feel safe. David Wilkerson then asked, how do parents access Google Classroom without logging in as a student? Superintendent Chip McGee did not have an answer to the question. Director of Curriculum, Instruction, and Assessment Sarah Marandos said this would be gone over at the parent training. Chair Megan Larson added that parents need to sign in as the student to receive all the information. Darlene Greenwood asked how the one Unified Arts teacher would teach in-school and remote. Superintendent Chip McGee mentioned there is more than one art teacher in the district. He will have to see which art teacher would be remote.

12. Pelham Memorial School

- 1. Terms will be on a trimester schedule for both core classes and Unified Arts.
- 2. <u>In-School</u> Universal guidelines are in place with Unified Arts in the classroom.
- 3. Remote -

- i. Using Google Classroom with teachers and establishing classroom routines that mirror the schedule happening at school.
- ii. Students will be expected to attend all classes, and attendance will be taken each period.

Chair Megan Larson asked Superintendent Chip McGee what he thought this would look like at each school. She asked if he expected the PHS students to follow the schedule, and what he thought it would look like for second graders. Superintendent Chip McGee said 'yes' he expects the PHS students to follow their schedule. He expects that the second-grade teacher to be the absolute commander of the remote classroom.

13. Pelham High School

- 1. <u>In-School</u> Use a 4 x 4 block schedule students take the same four classes every day in the first semester, and four different courses in the second semester. This will reduce contact among peers because there will be less switching, improved access to materials, and a more natural pivot to remote learning, if necessary.
- 2. <u>Remote</u> Use Google Classroom with teachers and establishing classroom routines that mirror the schedule happening at school. Students will be expected to attend all classes, and attendance will be taken each period.
- 3. Some courses, particularly advanced courses, will not be available online. Virtual Learning Academy Charter School (VLACS) could be used as an alternative to this.

Superintendent Chip McGee mentioned that the 4×4 block schedule was something tried in Pelham five-years ago. He also commented that the 4×4 block schedule is a result of COVID-19. The change is temporary. Joe Wholey said that most students picked their fall classes in March and April. He mentioned that students might select eight to sixteen different courses to take

over a school year. Joe Wholey asked how the administration knows what classes the student wants to take or don't want to take. He asked how much of a challenge is this, with less than thirty days before the students' schedules go out. Superintendent Chip McGee said that this is a big challenge. He pointed out that instead of taking eight courses every other day, the student would take the same four classes this semester, and another four classes next semester. The semester courses will now be quarterly. Joe Wholey then asked if this meant taking all bluecourses the first semester and all white-courses the second semester.

Superintendent Chip McGee agreed with the example. Chair Megan Larson said that she had the same question earlier and commented that a student could take ten to twelve, ½ credit courses, in a school year. Superintendent Chip McGee believes the plan will allow the district to have more sections in total, and keep class size down. The 4 x 4 block schedule will increase the safety at PHS.

Joe Wholey asked about the AP courses. He wanted to know if a student takes an AP course in the first semester, would they have to wait until May to take the exam. Director of Curriculum, Instruction, and Assessment Sarah Marandos said that the district was moving the AP courses to a full year. The AP courses would take up two credits. Joe Wholey asked what would happen if a student chose five AP courses, which would get bumped down, how would they go about getting the courses changed for the student. Director of Curriculum, Instruction, and Assessment Sarah Marandos said the plan is to complete the new schedule if the plan is approved. Then, students would have time to meet with their guidance counselor to change classes.

Vice-Chair Debbie Ryan asked if a student chose to take advantage of online schooling, microschooling does the student need to withdraw from the Pelham School District. And once COVID-19 passes, would the student need to enroll back into the Pelham School District.

Superintendent Chip McGee said that this adds another level to the complexity. He said that a student might select remote learning, but the student is still part of the Pelham School District. If a student chooses to be homeschooled, then the student would need to withdraw. Otherwise, he would prefer to keep the students engaged with the Pelham School District. Darlene Greenwood wanted to know if other schools are still accepting Pelham students for the Career and Technical Education (CTE) program. Superintendent Chip McGee said that Hudson and Pinkerton Academy are currently discussing their reopening plans.

14. Social-Emotional Impacts

- 1. The social, emotional impacts of the pandemic and time away from school are a priority for students who return to in-school and remote.
- 2. Programming needs to be evidence-based, readily available, and familiar.
- 3. Given the intensity of the need and the short time frame, we have selected the Collaborative for Academic, Social, and Emotional Learning's (CASEL's) Three Signature Practices. Teachers can do the three signature practices. The exercises help teachers to reconnect with students and to help students.

Darlene Greenwood asked what happens when a student chooses to be in school and decides to opt-out of the in-school program. She provided an example of a high school student not wearing a mask in school. Superintendent Chip McGee said that the student would be expected to attend the in-school program for a semester unless there are extenuating circumstances. If the student is unwilling to wear a mask, then the student cannot attend in-school. He added that the student has until August 7 to make a decision. Then the student has a month to prepare for wearing a face covering.

Chair Megan Larson asked if a PES, PMS, or a PHS student, while in school, ripped off his or her mask, would they be sent home. Superintendent Chip McGee mentioned the statement 'everyone will wear a mask, with rare exception' will give the principals all the guidance they will need to put age-appropriate consequences in place. Troy Bressette commented that 'communication' is so integral to this plan, or any plan. He suggested that the 'communication' section should be moved forward within the reopening plan. Superintendent Chip McGee agreed with Troy Bressette. Darlene Greenwood mentioned that the budget would need to be expanded, but she suggested that adding staff would be beneficial. She commented that instructional assistants could go between classes, or serve a grade level at PMS. Superintendent Chip McGee said that the general need for help is on his list. He added that substitute teachers are difficult to find, even before the pandemic.

Vice-Chair Debbie Ryan asked why the district does not start with remote learning if all roads have the district ending up in remote learning. Superintendent Chip McGee appreciated her directness, but he did not believe that all roads lead to remote learning. Superintendent Chip McGee thinks that students can be safely taught in school. He added that no one wanted the Coronavirus; he appreciates all the emails and feedback from parents. Vice-Chair Debbie Ryan asked what the next steps are if the School Board votes to approve the reopening plan. He responded by saying that communication is critical. The School Board has a meeting on August 5 to discuss any updates. If approved, he will be sending out the reopening plan to the residents of Pelham. Darlene Greenwood commented that she liked the Family Choice option; she just wished that teachers had a choice. She wanted to know what the administration will do if half the teachers say they are not coming back. She added that she has to trust that Superintendent Chip McGee will make every effort to place teachers with an underlying medical condition, over 60 years of age, and family member, to a remote learning position, if possible. Chair Megan Larson mentioned that they need to develop a plan to keep the students and staff safe. There are going to be students and faculty that decide not to return. She also pointed out that the positive cases of COVID-19 in New England are low. If the School Board does not vote to approve the reopening plan, then when would the School Board vote approve the reopening plan? Darlene Greenwood asked if things changed for the worst, would the School Board vote no on in-school learning? Chair Megan Larson and Superintendent Chip McGee agreed that the board would vote 'no' if things changed.

Troy Bressette made a motion to approve the Pelham District Plan for Reopening Schools and move forward with the Family Choice Option to reopen in the fall. David Wilkerson seconded the motion. The motion passed 4-1-0. (Darlene Greenwood voted 'no')

3. Old Business:

Board Member Reports:

a. None

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4. Housekeeping:

a. Adoption of Meeting Minutes:
None

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b. Vendor and Payroll Manifests:

617 None

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619		c.	Correspondence & Information:
620			None
621		d.	Summer Hours:
622			None
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624		e.	Staffing Updates:
625			Nominations –
626			None
627			
628			Resignations –
629			None
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631	<u>Future</u>	Meetin	<u>gs:</u>
632	1.	08/05/	2020 – 6:30 pm School Board Meeting
633	2.	08/19/	2020 – 6:30 pm School Board Meeting
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635	<u>Adjour</u>	nment:	
636	Vice-Cl	hair Deb	bie Ryan made a motion to adjourn the meeting at 8:58 pm. Troy Bressette seconded
637	the mo	tion. Th	e motion passed unanimously.
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640	Submit	ted by N	Natthew Sullivan

1 **Pelham School Board Meeting** 2 August 5, 2020 3 **Pelham Elementary School** 4 6:30 pm 5 6 In Attendance: 7 **School Board Members:** Megan Larson, Chair, Debbie Ryan, Vice-Chair, Troy Bressette, Darlene 8 Greenwood, and David Wilkerson (virtual) 9 **Superintendent:** Chip McGee 10 **Business Administrator:** Deb Mahoney **Director of Curriculum, Instruction & Assessments:** Sarah Marandos 11 12 **Student Representative:** Joe Wholey 13 **Not Present:** None 14 15 1. Opening: 16 17 1. Welcome/Call to Order: 18 Chair Megan Larson called the meeting to order at 6:33 pm, followed by The Pledge of 19 Allegiance. 20 21 2. Public Input: 22 None 23 24 3. **Opening Remarks:** 25 26 **Superintendent Report:** 27 Superintendent Chip McGee mentioned there were two subjects that he wanted to highlight for 28 the School Board. The first subject was to acknowledge the PHS graduation on Sunday, August 2, 29 2020. Superintendent Chip McGee commented that this was the first time that he had met the 30 Class of 2020. He thanked PHS Principal Dawn Mead for her work to make the graduation both 31 safe, and a celebratory event. 32 The second subject was reopening the schools. Superintendent Chip McGee commented that 33 the administration is asking the parents to decide, relative to remote or in-school learning, by Friday, August 7, 2020. The decision is needed to allow the administration to reopen safely, and 34 35 appropriately staff both remote and in-school learning. The request for a decision has been sent 36 out a couple of times and sent out at least one more time. If a student were part of the District 37 in the spring, the parents would use the parent portal to choose. If the student is new to the 38 District, the parents will use a separate link. Darlene Greenwood asked Superintendent Chip 39 McGee what would happen if a parent cannot make up their mind by August 7. He said the 40 default selection is in-school learning. 41 42 **Student Report:** 43 None 44 45 2. Presentations:

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None

3. Main Issues / Policy Updates:

1. Sport's Plan for Reopening

Superintendent Chip McGee mentioned that the School Board did not need to decide tonight about Pelham's school sports. He said that the NHIAA had pushed back the first day to practice/tryout until Tuesday, September 8, 2020. The first day to compete will likely be Friday, September 19, 2020. The NHIAA has, at this point, deferred all the decision making to the local level. The Pelham School District will be responsible for deciding on school sports. Superintendent Chip McGee said that the schools would develop new, amended schedules based on geographic region rather than size and division. The schools are expecting travel issues with bus restrictions and afternoon availability. Many high school events will be moved to nights or weekends to accommodate travel needs. Each sport will most likely offer an "open" tournament at the season's end, for each division. The "open" tournament means no matter whom you play during your season and what your record is, you will have a chance to compete within your division for a state championship. If either of the competing teams feels that they cannot compete that day, then the game will be canceled with no penalty associated with that decision. There are no forfeits.

The Superintendent, Principal Dawn Mead, and Athletic Director Todd Kress came up with four plans. The plans are:

- a. <u>Interscholastic</u> Play the NHIAA schedule following NHIAA Phase 3 Guidelines, and each sport's individual set of regulations, which can be found on the NHIAA webpage under fall sports.
- b. <u>Inter-murals</u> Play in-district only. This option would mean our athletes would only be competing against our athletes. The plan allows for less exposure to potential carriers from other towns.
- c. Skill Development Allow coaches to continue to work with their athletes in small groups.
- d. Remote Team Meetings remotely, home workouts like in the spring.

 Superintendent Chip McGee said that he expects that the District will run into challenges. The first challenge he expects is travel availability. The second challenge is limiting spectators at certain events to ensure physical distancing. The third challenge is disinfecting after each practice/game and game balls during games. The final challenge that he expects is educating coaches, athletes, and parents on physical distancing expectations. The Superintendent believes that the School Board will receive questions about whether the District should consider this as either an all sports or no sports for the fall. Another issue is whether the School Board should look at individual sports. Individual sports have a different set of safety profiles.

Todd Kress, Athletic Director

Vice-Chair Debbie Ryan pointed out that Pelham is a Division 2 team, and the surrounding towns are Division 1 teams. She asked Athletic Director Todd Kress what Pelham would do if they played teams based on geography. Athletic Director Todd Kress said, "The idea of the geographic schedule is not to emphasize winning and losing during the regular season, but to get games in, and get the kids the experience they are looking for." He added that the transportation issue is going to be an enormous problem

Athletic Director Todd Kress believes that the NHIAA is heading to a system where each division would have an open tournament. He gave the example that every team in Division 2 would qualify for the Division 2 tournament. The NHIAA has already shortened the season by reducing

the calendar. The NHIAA will then select a date for an open Division 2 tournament.

Superintendent Chip McGee commented that the plan, right now, is all hypothetical. The schools would need to be able to show they could safely have sports played.

Chair Megan Larson asked who would develop the schedule. Athletic Director Todd Kress said the schedule is usually designed using a master schedule. In this scenario, the regional athletic directors will get together and develop a schedule. The schedule would allow the teams to play one another at least twice.

Athletic Director Todd Kress mentioned that the school is doing everything they can to ensure that physical distancing occurs. The physical distancing would occur on the sidelines, the benches, and anywhere they can enforce physical distancing. Most of the physical distancing would have to be ignored on the playing surface. Superintendent Chip McGee mentioned that the school's events are those that are the administration has a great deal of control over. The administration has more transparent rules about behavior among the employees and students than the administration can have with spectators.

David Wilkerson asked what data the school was using to make their decision whether to play sports. He also mentioned that he did not believe that the NHIAA had provided any data to the state's schools. Superintendent Chip McGee confirmed that the NHIAA had not provided data to the schools. Athletic Director Todd Kress commented that he believes this is why the NHIAA provided the schools with additional time to decide. The extra time will allow him to contact surrounding districts, and listen to their thoughts on the subject. He added that the schools could use the data that is coming from Youth Sports New Hampshire.

Chair Megan Larson said that the school athletes have been on the field for about a month. The student-athletes are following the safety guidelines that have been put in place. She mentioned that a lot of the Pelham students are playing sports outside of the town. Chair Megan Larson wants to ensure that if the School Board decides that the school will not have NHIAA sports, then the School Board needs to find a way to keep the students active with their teams and peers. Athletic Director Todd Kress agreed with Chair Megan Larson's comments. Superintendent Chip McGee commented that sports and other co-curricular activities are different then school. Sports and co-curricular activities have an element of choice for the students. Vice-Chair Debbie Ryan believed that if the School Board agreed to have games this fall, she felt that co-curricular activities should also be allowed. Superintendent Chip McGee said that the most significant difference is that co-curricular groups have less of a state-wide organization and less coordination with other districts. He mentioned that once academics are up and running, they will reintroduce the clubs and after school activities.

Vice-Chair Debbie Ryan asked if the school went with the inter-mural plan, would students who did not practice for the sport, because they thought they would not make the team, then be able to participate in the sport. Athletic Director Todd Kress said the inter-mural games would be open to all PHS students who signed up to play the sport. For example, students who signed up to play volleyball, the students would then be divided up into teams. The coach would act as the coordinator and official. The coach would still earn a stipend. The benefit of the inter-mural plan is that Pelham students would only play against Pelham students.

Student Representative Joe Wholey asked, "If the School Board votes to not have a fall sports season and go to inter-mural or any other option, does that impact Seniors this year, looking for college commitments for next year?" Athletic Director Todd Kress said the decision would affect how the students receive exposure. He added that he expects private sports organizations to pop up and offer these athletes the ability to play and gain exposure. He has found more students get recruited out of their AAU program; then, they do their high school program.

Athletic Director Todd Kress mentioned that the NHIAA has said that all schedules need to be in by August 14. He expects that the NHIAA will extend the date for the schedules. Tomorrow the NHIAA will meet and decide on the first day to compete, and when the school districts need to make their final decision. Athletic Director Todd Kress said that he has spoken with other athletic directors, and they have said they would decide within the next two weeks. At that point, the athletic directors will make a presentation to their School Board. Superintendent Chip McGee said that he expects the Pelham School Board to receive the presentation at the next board meeting.

2. Reopening Report

Superintendent Chip McGee mentioned that he worked with his administration team to create a twelve-page document of Frequently Asked Questions (FAQ's). He reminded the School Board that Friday, August 7, is the last day for parents to choose either in-school or remote learning. The administration has asked the staff to make accommodations and let them know of any circumstances that may affect their assignment by Friday, August 14. On Sunday, August 23, the administration would like to make available the teacher assignments. The teacher assignments would be listed in PowerSchool and the parent portal.

Superintendent Chip McGee commented that the administration was able to make the presentation to the School Board because the District has multiple layers of protection. One of the protections is face coverings. The face coverings, while in school, are required. He added that there would be a rare exception to the policy. The second layer of protection is the self-screening. People will not be allowed in the buildings if they do not meet specific criteria. The third layer is the rearrangement of classroom furniture. The furniture is being rearranged to create physical distancing. The fourth layer is the cleaning protocols. The protocols include custodial responsibilities for cleaning, the personal level of handwashing, and the personal cleaning of items that one used.

Chair Megan Larson asked if Superintendent Chip McGee intended to update the Frequently Asked Question's (FAQ's) document. He said that was his intention. She suggested that he put a date next to the questions that were updated on a specific date. Troy Bressette commented that Superintendent Chip McGee had mentioned at the Parent Q&A Forum that the administration had received 158 questions. The 158 questions were consolidated down to 25 to 30 questions and answers. He then asked what was being done to incorporate answers that were not covered. Superintendent Chip McGee said that within the last 48 hours, the administration had answered the individual questions as they came in. The Directors plus the Principals now have an understanding of what the consistent answers are. He believes that the parents will be more comfortable going directly to the Principals with their questions. The staff is currently not involved in answering questions. He expects that in two weeks, the staff will be able to answer the parent's questions.

Troy Bressette asked if anything was being done to provide people with a visual of what to expect when returning to school. He suggested providing visuals to the parents and students. He believes the visuals would help the parents and students make an informed decision. Superintendent Chip McGee said the idea was being considered, but the particulars varied across PES, PMS, and PHS. He agreed that the visuals are helpful. Chair Megan Larson commented that the District has to be careful with the visuals presented. Parents and students will be making decisions based on the visuals. She added that the PES class size is around 24 students. She believes that less than 20 students will select to learn in-school. The lower grades might have even fewer students.

Superintendent Chip McGee reminded the School Board that if he assigns a teacher to teach remotely, that removes a teacher from in-school learning. He said that the class size could be smaller, but the class size is not necessarily going to be smaller. Without knowing the exact numbers, he cannot determine class size. Vice-Chair Debbie Ryan asked if there is a point where in-school learning cannot be done. She provided the example of 80% of the parents selecting to have their children attend in-school learning. Superintendent Chip McGee agreed that there would be a point where in-school could not be done; he does not know what that number is. He said the District is far away from having the surveys completed.

Troy Bressette asked how many families had responded to the recent survey. Director of Curriculum, Instruction & Assessments Sarah Marandos said that as of 2 pm, 507 families out of 2000 had returned the survey. Superintendent Chip McGee noted that the families who respond to the survey first are likely to be demographically different from the families who respond to the survey last. Chair Megan Larson asked if the survey was only able to be completed on the computer. Director of Curriculum, Instruction & Assessments Sarah Marandos said that she would look into the question and get back to her. She believes that the survey can only be completed on the computer. Chair Megan Larson noted that if the survey can only be completed on the computer, this could cause slow response. Darlene Greenwood said that 507 out of 2000 surveys were answered, and there are only two days left. Superintendent Chip McGee commented that he needs the families to respond to the surveys to plan. He will interpret a non-response as the student is coming to school.

Vice-Chair Debbie Ryan asked if parents could expect an updated Frequently Asked Question (FAQ's) document. Superintendent Chip McGee does not expect to have an immediate updated FAQ's document. The administration is spending many hours answering questions that are sent in by email. Chair Megan Larson suggested that before families choose for in-school or remote, ask friends, and receive the right information.

Chair Megan Larson mentioned that pre-school would not have a remote option. She then asked if kindergarten would have a remote option. Superintendent Chip McGee said that kindergarten would be broken up into two parts. The AM class will meet on Tuesday and Wednesday for a full day, The PM class will meet on Thursday, and Friday for a full day. In the State of New Hampshire, kindergarten is not required by law. If Pelham does not have an entire classroom, Superintendent Chip McGee's recommendation would be not to run the remote class. He mentioned that the pre-school program is run as an integrated program of students with special needs and typical peers. The target is to have a 50/50 split. He agreed that Pelham would not have a remote pre-school program. He noted that parents have asked if they go remote for pre-school during the first term, could their child attend the in-school program in the second term. Superintendent Chip McGee said the answer to that question is no. The spot would go to the next child on the waitlist.

Chair Megan Larson asked how would the change in the start time for PHS would impact the PMS. She said that historically both schools had taken the same bus. Superintendent Chip McGee said PHS is looking at a start time of 8 am. He said there would be staff at PHS to keep the students supervised. Chair Megan Larson asked if a parent could drop students off, at the same time, to both PHS and PMS. Superintendent Chip McGee said the parent would be able to drop off both students. He and Business Administrator Deb Mahoney are working on committing to sufficient staff. Chair Megan Larson asked for confirmation that the grading is going back to the way it was, before April 13, 2019. Superintendent Chip McGee confirmed the schools are going back to the prior grading system.

Vice-Chair Debbie Ryan asked if Pelham School Age Child Care (PSACC) was going to be running. Business Administrator Deb Mahoney mentioned that the administration had a meeting with

Jessica and the representatives from PSACC. The group discussed all the protocols that they are putting in place. The administration is working collaboratively with PSACC, regarding the spaces that will be available for that program.

Chair Megan Ryan asked Superintendent Chip McGee when the PHS would be sending out announcements about the high school parking. She mentioned that typically the notifications were sent out in August. Director of Curriculum, Instruction & Assessments Sarah Marandos commented that no date for the announcements had been set, but the school was intending on providing both Seniors and Juniors with the ability to park on campus. Superintendent Chip McGee stated that Principal Dawn Mead and Director of Curriculum, Instruction & Assessments Sarah Marandos have been working to ensure that every Senior and Junior receives a parking spot this year. The idea is to free up bus space by allowing older siblings to drive their younger siblings to school.

Chair Megan Larson asked if the District would be purchasing the Personal Protection Equipment (PPE) that is required for students and staff to wear. Superintendent Chip McGee said the District would buy particular PPE for the students and staff. The District will purchase five washable facemasks for each of the students and staff. The District is looking at face shields for teachers in the younger grades and specialized instruction regarding reading. He acknowledged that school nurses have unique needs. The District will make sure the school nurses have what they need. The student's default option will be the face mask, except for individual circumstances. Vice-Chair Debbie Ryan commented on how the staff and teachers worked very hard. She mentioned how the parents in Pelham have been great. No one asked for the pandemic, but Vice-Chair Debbie Ryan believes there will be many life lessons. Student Representative Joe Wholey asked Superintendent Chip McGee if he had any additional information about the PHS and PMS school band. Director of Curriculum, Instruction & Assessments Sarah Marandos commented that she worked with all three band teachers. The plan is to look at the type of PPE that is needed for the instruments. The District is currently planning to have a band at both PMS and PHS. PES will not have a band or a chorus at the beginning of the school year.

Chair Megan Larson asked Director of Curriculum, Instruction & Assessments Sarah Marandos, if the District would be sending out an announcement to the 50 students interested in attending Pinkerton Academy's CTE Program. Director of Curriculum, Instruction & Assessments Sarah Marandos commented that she has two groups of students that she will be communicating with, before releasing schedules. The first group is the students involved in AP courses. The second group is the students interested in the CTE Program at Pinkerton Academy. Both groups of students take up two blocks, instead of just one. The students will be working with their guidance counselors and Ms. Michaud. As soon as she finds out about Alvirne High School, the students will be notified. The administration just found out yesterday, that Pinkerton Academy would accept the Pelham students. The Pelham students who attend Pinkerton Academy will go to the school a few days a week and remotely learn a couple of days.

Special Education Coordinator

Superintendent Chip McGee recommended that the School Board approve a budgeted position for Fiscal Year 2021. The job was .5 FTE position for a Special Education Coordinator at the PES. He requested the job would be increased to 1.0 FTE for Special Education Coordinator at the PES. The request is in anticipation of the pandemic's impact on Special Education Services in the spring and potentially ongoing this year. If the Special Education Services could not deliver the services as described, the School District must make sure that Compensatory Services are provided.

State law in New Hampshire, as a result of the pandemic, requires that in the first 30 days of school, the staff meets with the families of students who have IEP's. He reminded the School Board that the school had an employee for a single day. The employee did not like the commute and quit. The administration looked at hiring a consultant to provide the services. The cost was breathtaking for a .5 FTE position. The hiring of a 1.0 FTE would be less than hiring a .5 FTE consultant. Superintendent Chip McGee understood that the job would only be for the remainder of this year. He said the position would be temporary. He has not determined if the job would need to be a permanent 1.0 FTE position. Superintendent Chip McGee commented that the role of a temporary 1.0 FTE Special Education Coordinator would coordinate the District's response to Compensatory Education and make sure the District is being thoughtful about how they offer the Compensatory Education.

Darlene Greenwood asked if increasing the .5 FTE Special Education Coordinator position to a 1.0 FTE would allow the ampleyed to extend their work into RMS and RMS. Superintendent Chip

Darlene Greenwood asked if increasing the .5 FTE Special Education Coordinator position to a 1.0 FTE would allow the employee to extend their work into PMS and PHS. Superintendent Chip McGee agreed and said that the three schools would have additional demands for IEP meetings, review processes, and paperwork. Chair Megan Larson believes the schools have been overwhelmed since the addition of the pre-school and special education into the Pelham School District. Superintendent Chip McGee mentioned that the District would need to find approximately \$31,108 to pay for the 1.0 FTE. Superintendent Chip McGee said that he is aware of a couple of places in the budget to find the money. Chair Megan Larson commented that the District could find itself with \$30,000 in legal fees if the position is not filled.

Budget Items	Proposal (Estimated)
Budget for .5 FTE	\$43,418.00
Estimated Additional Cost	\$128.322.00
Difference	\$84,904.00
Budget Need Change	
For Residential Placement	(\$53,796.00)
Budget Needed to Support	\$31,108.00

Vice-Chair Debbie Ryan said the Residential Placement Budget is a placement outside of the Pelham School District, where special education students would stay and live. The District found that the requests for Residential Placement changed. Chair Megan Larson asked how the District was getting the IEP meetings done. Superintendent Chip McGee mentioned that the Director and the assistant are both available to run meetings during the summer. The District has staff members for the Extended School Year (ESY), and the District also budgets for five extra days of special educators.

Vice-Chair Debbie Ryan made a motion to increase the .5 FTE Special Education Coordinator to 1.0 FTE to support the building administration at PES and other schools as needed. Troy Bressette seconded the motion. The motion passed 5-0-0.

3. Old Business:

a. Chair Megan Larson mentioned that the PHS graduation was very nice, but the weather was hot. She thanked teachers who came back to attend and participate in the

323		graduat	tion. She also	thanked the custodians, PTV, and Jim Greenwood. Vice-Chair
324		Debbie	Ryan agreed	and added the graduation was meaningful and very well organized.
325				
326	4. Houseke	eeping:		
327			on of Minutes	3
328				July 1, 2020 Minutes
329				ley and David Wilkerson attended the meeting virtually.
330				ange to School Reopening Task Force – The STRRT Task Force
331				hange to 2020 – 2021 School Year
332				ttendees - Director of Curriculum, Instruction & Assessments Sarah
333			Marando	
334			Maranae	
335	Vice-Chair D	ehhie Rvar	made a mot	ion to approve July 1, 2020, School Board Meeting Minutes, as
336		-		the motion. The motion passed 5-0-0.
337	amenaear i	ioy bicosci	ic seconded (the motion the motion pussed 5 c of
338		ii	Adoption of	July 15, 2020 Minutes
339		11.	•	eg Larson and David Wilkerson attended the meeting virtually.
340				hange to: The decision chosen cannot make everyone happy.
341				hange to: The number of people on the Task Force is not enough.
342				hange to: STRRT
343				.72 – Change to: Development
344				ttendees - Director of Curriculum, Instruction & Assessments Sarah
345			Marando	
			iviaranuc	15
346	Vice Chair D	abbia Duan		ion to annuous July 15, 2020, Sahaal Basud Masting Minutes, as
347 348		-		ion to approve July 15, 2020, School Board Meeting Minutes, as the motion. The motion passed 5-0-0.
349	amenueu. 1	ioy biessei	ite seconded	the motion. The motion passed 5-0-0.
350		iii.	Adoption of	July 29, 2020 Minutes – The minutes' adoption was deferred until
351		111.	the next mee	·
352			the next mee	cuing.
353				
		h Vandar	and Dayroll I	Maniforta
354		_	and Payroll I	
355		i. ::	103	\$195,124.11
356		ii. :::	103M	\$461.34
357			103P	\$61,460.02 \$130,435,38
358			104	\$179,475.28
359			104P	\$3,836.57
360		VI.	AP080520	\$597,224.47
361	V Ob	a la la de la companya de la company		to the control of the
362		-		ion to approve Vendor and Payroll Manifests. Troy Bressette
363	seconded th	ie motion.	The motion pa	assed 5-0-0.
364		_		
365			ondence & Ir	<u>itormation</u>
366		i.	None	
367				
368				
369		·	er Hours	
370		i.	None	

371	e. Staffing Updates
372	c. <u>starming o padates</u>
373	i. New Hires
374	1. Darlene Jiang-Demetrion PHS Special Ed Teacher
375	2. Kate Capistran PMS Gr. 7 Math and Social Studies
376	3. Stephanie Infante PES Special Ed Teacher
377	of otephanic mante 125 opena 24 reasons
378	Superintendent Chip McGee read the list of new hires to the School Board.
379	Supermendent emp wedge read the list of new filles to the school bound.
380	Vice-Chair Debbie Ryan made a motion to accept the nominations as read. Troy Bressette seconded
381	the motion. The motion passed 5-0-0.
382	the motion rice motion passed 5 of 5.
383	ii. Resignations
384	Caroline Megan PES Part-Time School Nurse
385	
386	Superintendent Chip McGee mentioned that Part-Time School Nurse Caroline Megan resigned.
387	
388	Vice-Chair Debbie Ryan made a motion to accept the resignation of Caroline Megan at the elementary
389	school. Troy Bressette seconded the motion. The motion passed 5-0-0.
390	
391	5. Future Agenda Planning
392	6. Future Meetings
393	a. 8/19/20 School Board Meeting TBD
394	b. 9/2/20 School Board Meeting TBD
395	
396	7. Non-Public Session
397	
398	Vice-Chair Debbie Ryan made a motion at 8:14 pm to go into Non-Public Session under 91-A:3(c), and
399	91-A:3(e). David Wilkerson seconded the motion. The motion passed 5-0-0.
400	
401	Roll Call:
402	1. Chair Megan Larson – Yes
403	2. Vice-Chair Debbie Ryan – Yes
404	3. Troy Bressette – Yes
405	4. Darlene Greenwood – Yes
406	5. David Wilkerson – Yes
407	
408	8. Reconvene from Non-Public Session
409	
410	Troy Bressette made a motion at 9:07 pm to reconvene the Public Session. Vice-Chair Debbie Ryan
411	seconded the motion. The motion passed 4-0-0.
412	
413	Roll Call:
414	1. Chair Megan Larson – Yes
415	2. Vice-Chair Debbie Ryan – Yes
416	3. Troy Bressette – Yes
417	4. Darlene Greenwood Yes
418	5. David Wilkerson – Yes

419	5.	Seal Non-Public Meeting N	<u>Minutes:</u>
420			
421	Troy Bress	ette made a motion to seal	the August 5, 2020, Non-Public Meeting Minutes. David
422	Wilkerson	seconded the motion.	
423			
424	Ro	ll Call:	
425	1.	Chair Megan Larson –	Yes
426	2.	Vice-Chair Debbie Ryan –	Yes
427	3.	Troy Bressette –	Yes
428	4.	Darlene Greenwood –	Yes
429	5.	David Wilkerson –	Yes
430			
431	6.	<u>Adjourn:</u>	
432			
433	David Wilk	cerson made a motion to ad	journ the meeting. Troy Bressette seconded the motion
434			
435	Ro	ll Call:	
436	1.	Chair Megan Larson –	Yes
437	2.	Vice-Chair Debbie Ryan –	Yes
438	3.	Troy Bressette –	Yes
439	4.	Darlene Greenwood –	Yes
440	5.	David Wilkerson –	Yes
441			
442			
443	Suhmitted	hy Matthew Sullivan	

PELHAM SCHOOL DISTRICT VOUCHER

25

Voucher No: AP081920	Voucher Date: 8/19/2020	Prepared By:	Joyce Doucette	
		Generated Date:	8/18/2020	
funds for the sum of \$208,33	reby authorized to draw warrants agains: 1.48 on account of obligations r period July 1, 2020 to June 30, 2021 (p	incurred for value re	eceived in services	_
	rect, and the services and/or materials h			
received during the period listed abo	ove. All items are properly coded and no	ot in excess of the bu	ıdget.	
	ERIC MCGEE		SUPERINTENDENT OF SCHOOLS	
	ENIC MICGEE		SUPERINTENDENT OF SCHOOLS	
	MEGAN LARSON		SCHOOL BOARD CHAIR	
	DEBORAH B. RYAN		SCHOOL BOARD VICE CHAIR	
	G. DAVID WILKERS	ON	SCHOOL BOARD	
	TROY BRESSETTE		SCHOOL BOARD	
	DARLENE GREENW	/OOD	SCHOOL BOARD	
	PELHAM SCHOOL	DISTRICT		
PATRICIA MURPHY, TREASURER				
FUND	DESCRIPTION	AMOU	NT	
10	GENERAL FUND	\$77,219	9.19	
21	FOOD SERVICE FUND	\$545.6		
22	GRANTS FUND	\$495.5	50	
25	OTHER SPECIAL FUND	\$0.00	0	
10	EFT -GENERAL FUND	\$126,273	1.62	
21	EFT -FOOD SERVICE FUND	\$3,440.	.00	
22	EFT -GRANTS FUND	\$359.5	 52	

EFT-OTHER SPECIAL FUND

TOTAL:

\$0.00

\$208,331.48

PAGE NUMBER: 1 VENCHK11 ACCOUNTING PERIOD: 2/21 POWERSCHOOL LLC DATE: 08/18/2020 TIME: 15:16:01 FUND - 10 - GENERAL FUND PELHAM SCHOOL DISTRICT - SAU 28 CHECK REGISTER

	0 - GENERAL						
CHECK NUMBER	CASH ACCT	DATE ISSUED		VENDOR	ACCT	DESCRIPTION	AMOUNT
50714	41010	08/19/20	486	ABC-CLIO, LLC	643	AMERICAN GOVERNMENT AMERICAN HISTORY DAILY LIFE THROUGH HISTOR ISSUES POP CULTURE UNIVERSE WORLD AT WAR WORLD GEOGRAPHY WORLD HISTORY	400.00
50114	A1010	00/15/20	486	ARC-CLTO LLC	643	AMERICAN HISTORY	400.00
50114	A1010	00/19/20	486	ABC-CLIO, LLC	643	DAILY LIFE THROUGH HISTOR	400.00
50114	A1010	08/19/20	486	ABC-CLIO, LLC	643	TSSUES	400.00
50114	ALOIO	08/19/20	486	ABC-CLIO, LLC	643	POP CULTURE UNIVERSE	400.00
50114	A1010	08/19/20	400	ABC-CLIO, LLC	643	WORLD AT WAR	400.00
50114	A1010	08/19/20	486 486	ABC-CLIO, LLC	643	WORLD GEOGRAPHY	400.00
50114	A1010	08/19/20	486	ABC-CLIO, LLC	643	WORLD HISTORY	400.00
50114	ATOTO	08/19/20	400	ABC-CLIO, LLC	0.100		3,200.00
	TOTAL C	HECK					
50115	A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 TOTAL CF		3657	BMO MASTERCARD BMO MA		VOID: MULTI STUB CHECK CERTIFIED LABELS 20# ICE BAGS FOR GRADUATI MONTHLY POSTAGE SERVICE F INTUIT QUICKBOOKS RENEWAL 921HCS-S BATTERY FOR AUTO 1 GALLON PUMP SPRAYER FOR 1 GALLON EGEPENING HANDLI ESTIMATED SHIPPING/HANDLI ESTIMATED SHIPPING/HANDLI FLAT CAB MOUNTING BOLTS F TUMBLEBOOK LIBRARY DELUXE FOUNTAIN LOCK OUT FOR BUB CEILING HANGING SNEEZE GU ESTIMATED SHIPPING/HANDLI 5 GALLON EGGSHELL BLUE PA CABLES FOR NETWORK CLOSET ESTIMATED SHIPPING/HANDLI TREGISTRATION FOR LAW RETR ESTIMATED SHIPPING/HANDLI PHS GOLF BALLS FOR 2020 G C BATTERIES FOR BULL HORN SILVER DUCT TAPE FOR 2020 SUPPLIES FOR 2020 GRADUAT REGISTRATION FOR LAW RETR ESTIMATED SHIPPING/HANDLI PHS GOLF BALLS FOR 2020 SUPPLIES FOR 2020 GRADUAT REGISTRATION FOR LAW RETR ESTIMATED SHIPPING/HANDLI TREGISTRATION FOR LAW RETR ESTIMATED SHIPPING/HANDLI TAPP AND PRESSURE TREATED CHICAGO FAUCETS REPEL LAW RET ESTIMATED SHIPPING/HANDLI SPIKEBALL PK DAT SPIKEBALL PK D	
			2057	THO MACTERCARD	610	CERTIFIED LABELS	134.21
	A1010	08/19/20	3657	BMU MASTERCARD	800	20# TCE BAGS FOR GRADUATT	62.27
50116	A1010	08/19/20	3657	BMO MASTERCARD	234	MONTHLY POSTAGE SERVICE E	29.99
50116	A1010	08/19/20	3657	BMO MASTERCARD	234	MONTHLY POSTAGE SERVICE F	29.99
50116	A1010	08/19/20	3657	BMO MASTERCARD	534	MONTHLY POSTAGE SERVICE F	29.99
50116	A1010	08/19/20	3657	BMU MASTERCARD	534	MONTHLY POSTAGE SERVICE F	29.99
50116	A1010	08/19/20	3657	BMU MASTERCARD	650	TNTHIT OUTCKBOOKS RENEWAL	3.256.00
50116	A1010	08/19/20	3657	BMO MASTERCARD	610	921HCS-S RATTERY FOR AUTO	605.12
50116	A1010	08/19/20	3657 3657	BMO MASTERCARD	610	1 GALLON PUMP SPRAYER FOR	9.96
50116	A1010	08/19/20	3657	DMO MASTERCARD	610	1 GALLON PUMP SPRAYER FOR	9.97
50116	A1010	08/19/20	3657	DMO MASTERCARD	610	ESTIMATED SHIPPING/HANDLI	2.99
50116	A1010	08/19/20 08/19/20	3657	DMO MASTERCARD	610	ESTIMATED SHIPPING/HANDLI	3.00
50116	A1010	08/19/20	3657	DMO MASTERCARD	890	STAFE REOPENING GIFT - TR	26.57
50116	A1010	08/19/20	3657	DMO MASTERCARD	890	STAFF REOPENING- SEE ATTA	128.54
50116	A1010	08/19/20 08/19/20	3657	BMO MASTERCARD	610	P1 PAINT FOR SUMMER PAINT	592.00
50116	A1010	08/19/20	3657	PMO MASTERCARD	610	ESTIMATED SHIPPING/HANDLI	7.95
50116	A1010	00/19/20	3657	RMO MASTERCARD	610	FLAT CAB MOUNTING BOLTS F	13.60
50116	A1010 A1010	08/19/20 08/19/20	3657	RMO MASTERCARD	643	TUMBLEBOOK LIBRARY DELUXE	599.00
50116		08/19/20	3657	RMO MASTERCARD	610	FOUNTAIN LOCK OUT FOR BUB	755.96
50116	A1010 A1010	08/19/20	3657	RMO MASTERCARD	610	CEILING HANGING SNEEZE GU	685.36
50116	A1010 A1010	08/19/20	3657	RMO MASTERCARD	610	ESTIMATED SHIPPING/HANDLI	86.48
50116	A1010	08/19/20	3657	RMO MASTERCARD	610	5 GALLON EGGSHELL BLUE PA	112.50
50116 50116	A1010	08/19/20	3657	BMO MASTERCARD	610	CABLES FOR NETWORK CLOSET	137.00
	A1010	08/19/20	3657	BMO MASTERCARD	610	ESTIMATED SHIPPING/HANDLI	10.31
50116 50116	A1010	08/19/20	3657	BMO MASTERCARD	275	REGISTRATION FOR LAW RETR	250.00
50116	A1010	08/19/20	3657	BMO MASTERCARD	610	ESTIMATED SHIPPING/HANDLI	5.95
50116	A1010	08/19/20	3657	BMO MASTERCARD	610	PHS GOLF BALLS FOR 2020 G	299.40
50116	A1010	08/19/20	3657	BMO MASTERCARD	890	C BATTERIES FOR BULL HORN	27.96
50116	A1010	08/19/20 08/19/20	3657	BMO MASTERCARD	890	SILVER DUCT TAPE FOR 2020	17.91
50116	A1010	08/19/20	3657	BMO MASTERCARD	890	SUPPLIES FOR 2020 GRADUAT	58.78
50116	A1010	08/19/20	3657	BMO MASTERCARD	275	REGISTRATION FOR K. CARMO	3/5.00
50116	A1010	08/19/20	3657	BMO MASTERCARD	275	REGISTRATION SPED LAW RET	250.00
50116	A1010	08/19/20 08/19/20	3657	BMO MASTERCARD	610	ALUMIGUARD .75" X 1.5" AS	449.93
50116	A1010	08/19/20	3657	BMO MASTERCARD	810	ANNUAL MEMBER FEE	220.00
50116	A1010	08/19/20	3657	BMO MASTERCARD	610	28" SUPERSAFE SKINEX BAT	44.44
50116	A1010	08/19/20	3657	BMO MASTERCARD	610	ESTIMATED SHIPPING/HANDLI	22.03
50116	A1010	08/19/20	3657	BMO MASTERCARD	610	TARP AND PRESSURE TREATED	78.25
50116	A1010	08/19/20	3657	BMO MASTERCARD	610	CHICAGO FAUCETS LEFT HAND	/4.9/
50116	A1010	08/19/20	3657	BMO MASTERCARD	610	CHICAGO FAUCETS RIGHT HAN	09.00
50116	A1010	08/19/20	3657	BMO MASTERCARD	734	ESTIMATED SHIPPING/HANDLI	9.20
50116	A1010	08/19/20	3657	BMO MASTERCARD	734	SPIKEBALL CLASSIC T - MED	15.00
50116	A1010	08/19/20	3657	BMO MASTERCARD	734	SPIKEBALL PK HAT	T2.00
50116	A1010	08/19/20	3657	BMO MASTERCARD	734	SPIKEBALL PRO KIT 8-PACK	1,250.00
50116	A1010	08/19/20	3657	BMO MASTERCARD	610	ESTIMATED SHIPPING/HANDLI	10.00
33220		-,, -					

PAGE NUMBER: 2 VENCHK11 ACCOUNTING PERIOD: 2/21 POWERSCHOOL LLC DATE: 08/18/2020 TIME: 15:16:01 PELHAM SCHOOL DISTRICT - SAU 28 CHECK REGISTER FUND - 10 - GENERAL FUND

FUND - 1	.0 - GENERAL	FUND					
CHECK NUMBER	CASH ACCT	DATE ISSUED		VENDOR	ACCT	DESCRIPTION	AMOUNT
	. 1010	00/10/20	3657	BMO MASTERCARD	610	SWITCH FOR CARPET CLEANER	62.63
50116	A1010	08/19/20	3657	BMO MASTERCARD	610	LONG REACH STAPLER - NEED	29.99
50116	A1010	08/19/20		BMO MASTERCARD	610	SCOTCH MCG TAPE	3.99
50116	A1010	08/19/20	3657	BMO MASTERCARD	610	2" Y 6" PRESSURE TREATED	17.96
50116	A1010	08/19/20	3657	BMO MASTERCARD	610	2" X 6" PRESSURE TREATED 9 INCH PLASTIC TRAY LINER SUMMER PAINT (3) 5 GALLON EXTRA SIGNS FOR GRADUATIO MONTHLY MEMBERSHIP	11.94
50116	A1010	08/19/20	3657	BMO MASTERCARD	010	STATE BATHT (2) E CALLON	399.60
50116	A1010	08/19/20	3657	BMO MASTERCARD	610	SUMMER PAINT (3) 3 GALLON	234.60
50116	A1010	08/19/20	3657	BMO MASTERCARD	610	EXIKA SIGNS FOR GRADUATIO	0.00
50116	A1010	08/19/20	3657	BMO MASTERCARD	643	WONTHLY MEMBERSHIP	140 06
50116	A1010	08/19/20	3657	BMO MASTERCARD	446	ZOOM LAKGE MEETING MONTHL	106.00
50116	A1010	08/19/20	3657	BMO MASTERCARD	534	POSTAGE AND SUPPLIES FOR	100.00
50116	A1010	08/19/20	3657	BMO MASTERCARD	446	ZOOM ACCOUNT UPGRADE TO B	199.90
30110	TOTAL C					EXIRA SIGNS FOR GRADUATION MONTHLY MEMBERSHIP ZOOM LARGE MEETING MONTHL POSTAGE AND SUPPLIES FOR ZOOM ACCOUNT UPGRADE TO B	12,217.21
50117	A1010	08/19/20	1173	BOOTHBY THERAPY SERVICES,		ESY SPEECH SERVICES	
50118	A1010	08/19/20	5037	CHRISTINE BRITTSAN	564	ESY CAMP REIMBURSEMENT FO	
50119	A1010	08/19/20	4961	COMPASS INNOVATIVE BEHAVI	330	BCBA CONSULTATION, RBT SU ANNUAL GYM FLOOR REFINISH ANNUAL GYM FLOOR REFINISH ANNUAL GYM FLOOR REFINISH	3,781.25
		00/10/20	5039	DUSTLESS HARDWOOD RESTORA	433	ANNUAL GYM FLOOR REFINISH	684.52
50120	A1010	08/19/20		DUSTLESS HARDWOOD RESTORA	433	ANNUAL CYM FLOOR REFINISH	960.48
50120	A1010	08/19/20	5039	DUSTLESS HARDWOOD RESTORA	433	ANNUAL GVM FLOOR REFINISH	1.625.00
50120	A1010	08/19/20	5039	DUSTLESS HANDWOOD RESTORA	477	ANNOAL GIN TEOOK KET 1.12011	3,270.00
	TOTAL C	HECK					-,
50121	A1010	08/19/20	658	EDUCATION WEEK	644	EDUCATION WEEK SUBSCRIPTI	79.00
50122	A1010	08/19/20	4721	ESSEX COMPANIES, LLC	430	CARPET TILE INSTALLATION	180.00
					532	1g FIBER INTERNET SERVICE	1.900.00
50123	A1010	08/19/20	4600	FIRST LIGHT	532	FINANCE CHARGES	28.50
50123	A1010	08/19/20	4600	FIRST LIGHT	332	FINANCE CHARGES	1,928.50
	TOTAL C	HECK					_,,,,
			305	FOLLETT SCHOOL SOLUTIONS,	640	CATALOGING & PROCESSING	11.73
50124	A1010	08/19/20	106	FOLLETT SCHOOL SOLUTIONS,	640	CATALOGING & PROCESSING LADYBUG & GREAT STONE FAC	261.78
50124	A1010	08/19/20	106	FOLLETT SCHOOL SOLUTIONS,	0+0	EADIDOG & GREAT STOTE THE	273.51
	TOTAL (HECK					
		00/10/100	4201	KELLY RAMBEAU - CHECK	R1611	START UP MONEY FOR REGIST	400.00
50125	A1010	08/19/20	4381	KELLY KAMBEAU - CHECK	KIUII	START OF MORE! FOR REGES!	
		00/00/00	1700	TODD W KRESS	890	REIMBURSEMENT FOR BALLOON	35.76
50126	A1010	08/19/20	1390	TODD W KRESS			70.00
50127	A1010	08/19/20	58	LAKESHORE LEARNING MATERI	610	CHANGE A SOUND FLIP BOOKS	39.99
50127	A1010	08/19/20	58	LAKESHORE LEARNING MATERI	610	CLASSROOM MAGNETIC LETTER	199.96
50127	A1010	08/19/20	58	LAKESHORE LEARNING MATERI	610	ESTIMATED SHIPPING/HANDLI	64.63
	A1010	08/19/20	58	LAKESHORE LEARNING MATERI	610	MASTERING MULTI STEP PROB	19.99
50127	A1010	08/19/20	58	LAKESHORE LEARNING MATERI	610	MASTERING MULTI STEP PROB	19.99
50127	A1010	08/19/20	58	LAKESHORE LEARNING MATERI	610	NUMBER TALK DAILY ACTIVIT	29.99
50127	A1010	08/19/20	58	LAKESHORE LEARNING MATERI	610	NUMBER TALK DAILY ACTIVIT	29.99
50127		08/19/20	58	LAKESHORE LEARNING MATERI	610	NUMBER TALKS DAILY ACTIVI	29,99
50127	A1010	08/19/20	58	LAKESHORE LEARNING MATERI		POP TO WIN! MATH GAME GR	24,99
50127	A1010	08/19/20	58	LAKESHORE LEARNING MATERI	610	ROLLER COASTER CRAZE: WOR	24.99
50127	A1010	08/19/20	58	LAKESHORE LEARNING MATERI		SPLASH! BLENDS AND DIGRAP	10.99
50127	A1010	08/19/20	٥١	FUNESTIONE FEORITION PATENT		NUMBER TALK DAILY ACTIVIT NUMBER TALKS DAILY ACTIVI POP TO WIN! MATH GAME GR ROLLER COASTER CRAZE: WOR SPLASH! BLENDS AND DIGRAP	495.50
	TOTAL (LHECK					
50120	.1010	08/19/20	3444	LIBERTY UTILITIES	622	ELECTRICAL USAGE 6/24/20 ELECTRICAL USAGE 6/24/20 ELECTRICAL USAGE 6/24/20	3,306.53
50128	A1010	08/19/20	3444	LIBERTY UTILITIES	622	ELECTRICAL USAGE 6/24/20	6,142.49
50128	A1010	08/19/20	3444	LIBERTY UTILITIES	622	ELECTRICAL USAGE 6/24/20	15,834.36
50128	A1010	00/13/20	7444	CIDENTI OTILITIES		·	

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(OND	dention.	1 0110					
CHECK NUMBER	CASH ACCT	DATE ISSUED		VENDOR	ACCT	DESCRIPTION	AMOUNT
	TOTAL C	HECK					25,283.38
50129 50129 50129 50129	A1010 A1010 A1010 A1010 TOTAL CI	08/19/20 08/19/20 08/19/20 08/19/20 HECK	4884 4884 4884 4884	LIBERTY UTILITIES - NG	625 625 625 625	NATURAL GAS 6/26-7/28/202 NATURAL GAS 6/26-7/28/202 NATURAL GAS 6/26-7/28/202 NATURAL GAS 6/26-7/28/202	79.48 307.29 327.38 682.72 1,396.87
50130 50130 50130 50130 50130 50130	A1010 A1010 A1010 A1010 A1010 A1010 TOTAL CI	08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 HECK	175 175 175 175 175 175	PEARSON EDUCATION	325 325 325 325 325 325	ESTIMATED SHIPPING/HANDLI KEYMATH-3 DIAGNOSTIC ASSE KTEA-3 COMP WRITTEN EXPRE KTEA-3 COMP WRITTEN EXPRE KTEA-3 FORM A RECORD FORM KTEA-3 FORM B RECORD FORM	26.07 98.00 16.00 32.00 191.00 97.50 460.57
50131	A1010	08/19/20	156	NEW ENGLAND ASSOCIATION	810	MEMBERSHIP FEES - NEW ENG	3,925.00
50132 50132 50132	A1010 A1010 A1010 TOTAL C	08/19/20 08/19/20 08/19/20 HECK	4891 4891 4891	NEXT GEN SUPPLY GROUP INC NEXT GEN SUPPLY GROUP INC NEXT GEN SUPPLY GROUP INC	610 610 610	POLYURETHANE FOR THE GYM POLYURETHANE FOR THE GYM POLYURETHANE FOR THE GYM	657.14 657.14 657.14 1,971.42
50133	A1010	08/19/20	195	NHASEA	810	MEMBERSHIP FEE K.CARMODY	555.00
50134	A1010	08/19/20	2940	NYHART	330	GASB 75 ACTUARY SERVICE F	5,200.00
50135	A1010	08/19/20	5040	BRIAN PERRY	R1611	NUTRITION ACCOUNT REFUND	38.65
50136	A1010	08/19/20	5041	ELENA ROMANOVA	R1611	NUTRITION ACCOUNT REFUND	69.05
50137	A1010	08/19/20	5042	CHRIS RYDER	R1611	NUTRITION ACCOUNT REFUND	37.95
50138	A1010	08/19/20	1567	ALAN SAULNIER	430	REPAIR OF MICROSCOPES AS	699.60
50139 50139 50139	A1010 A1010 A1010 TOTAL C	08/19/20 08/19/20 08/19/20 HECK	977 977 977	SCHOLASTIC INC. MAGAZINES SCHOLASTIC INC. MAGAZINES SCHOLASTIC INC. MAGAZINES	644	ESTIMATED SHIPPING/HANDLI SCHOLASTIC ACTION SCOPE	58.44 284.70 299.70 642.84
50140 50140 50140 50140 50140 50140 50140	A1010 A1010 A1010 A1010 A1010 A1010 A1010 TOTAL C	08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20	74 74 74 74 74 74 74	SCHOOL SPECIALTY INC.	610 610 610 734 610 610	SHEEP HEART WET PAIL/100 KIT DLX CLASS KIT OWL PEL OWL PELLETS S/30 WHITE BOARD TOTAL ERASE 8 12X18 COLORED ART PAPER 5 12X18 CONSTRUCTION PAPER 24X36 WHITE DRAWING PAPER	302.88 227.18 425.95 649.40 111.75 84.88 88.02 1,890.06
50141 50141	A1010 A1010 TOTAL C	08/19/20 08/19/20 HECK	5034 5034	SCHOOLMATE.COM SCHOOLMATE.COM	610 610	ESTIMATED SHIPPING/HANDLI UNDATED VALUE PLANNERS	213.75 878.75 1,092.50
50142	A1010	08/19/20	16	SOULE, LESLIE, KIDDER, SA	335	ANNUAL DISTRICT LEGAL SER	5,284.00
50143	A1010	08/19/20	4279	SWANK MOTION PICTURES, IN	643	K12 DIGITAL STREAMING PAC	750.00

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PELHAM SCHOOL DISTRICT - SAU 28 CHECK REGISTER

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11ME. 13.10.0	1						
FUND - 1	.0 - GENERAL	FUND					
CHECK NUMBER	CASH ACCT	DATE ISSUED		VENDOR	ACCT	DESCRIPTION	AMOUNT
50144	A1010	08/19/20	4254	TELEPHONE NETWORK TECHNOL	330	REPAIR CABLE AUDIO TO BUS	175.00
50145 50145 50145 50145 50145 50145 50145	A1010 A1010 A1010 A1010 A1010 A1010 A1010 TOTAL CH	08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20	3723 3723 3723 3723 3723 3723 3723 3723	VOYAGER SOPRIS LEARNING	610 610 610 610 610 610	ESTIMATED SHIPPING/HANDLI LANGUAGE! 4TH EDITION LANGUAGE! FOURTH EDITION VMATH THIRD EDITION LEVEL	109.80 353.00 69.00 299.00 39.00 299.00 39.00 1,207.80
TOTAL FU	ND						78,260.34
TOTAL RE	PORT						78,260.34

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PELHAM SCHOOL DISTRICT - SAU 28
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FUND - 10 - GENERAL FUND

FUND	LU - GENERAL	FUND					
CHECK NUMBER	CASH ACCT	DATE ISSUED		VENDOR	ACCT	DESCRIPTION	AMOUNT
		00/10/00	4967	AMAZON CAPITAL SERVICES,	734	CRICUT FASYPRESS 2. 9X9	349.98
V50146	A1010	08/19/20			610	SI TOTALS WITHDOW ATR CONDIT	48.99
V50146	A1010	08/19/20	4967	AMAZON CAPITAL SERVICES,	610	DELLA 14000 PTU POPTARIE	489 96
V50146	A1010	08/19/20	4967	AMAZON CAPITAL SERVICES,		DELLA 14000 BIO FORTABLE	40 00
V50146	A1010	08/19/20	4967	AMAZON CAPITAL SERVICES,	610	LAPTOP TRAY DESK MOUNT FO	43.33
V50146	A1010	08/19/20	4967	AMAZON CAPITAL SERVICES,	610	SCIENCE SUPPLIES - SEE AT	924.32
V50146	A1010	08/19/20	4967	AMAZON CAPITAL SERVICES,	610	UNI-DIRECTIONAL DISPLAY P	13.49
	A1010	08/19/20	4967	AMAZON CAPITAL SERVICES,	610	SCIENCE SUPPLIES - SEE AT	87.01
V50146		00/13/20	4967	AMAZON CAPITAL SERVICES,	610	TPAD CASES PK	359.52
V50146	A1010	08/19/20		AMAZON CAPITAL SERVICES,	610	SUPPLIES NEEDED FOR THE S	47.48
V50146	A1010	08/19/20	4967	AMAZUN CAPITAL SERVICES,	734	ELECTROTHERMAL RUNSEN RUN	776 25
V50146	A1010	08/19/20	4967	AMAZON CAPITAL SERVICES,		COTTMATED CHIEDTING / WANDIT	13 52
V50146	A1010 A1010	08/19/20	4967	AMAZON CAPITAL SERVICES,	734	ESTIMATED SHIFFING/ HANDLI	2 160 71
	TOTAL V	DUCHER				CRICUT EASYPRESS 2, 9X9 SLIDING WINDOW AIR CONDIT DELLA 14000 BTU PORTABLE LAPTOP TRAY DESK MOUNT FO SCIENCE SUPPLIES - SEE AT UNI-DIRECTIONAL DISPLAY P SCIENCE SUPPLIES - SEE AT IPAD CASES PK SUPPLIES NEEDED FOR THE S ELECTROTHERMAL BUNSEN BUR ESTIMATED SHIPPING/HANDLI	3,100.71
	A1010 A1010			A LEW & COMMINITO	433	CENTRAL STATION MONITORIN DURESS/HOLD-UP PANIC MONI QUARTERLY KINDERGARTEN/SA UPGRADE TO VERIZON 5G FOR REPAIR OF ZONE 43 BOILER QUARTERLY MONITORING - PA QUARTERLY MONITORING - FRE QUARTERLY MONITORING - FRE QUARTERLY MONITORING - FRE QUARTERLY MONITORING - FRE QUARTERLY MONITORING - PA QUARTERLY MONITORING - PA QUARTERLY MONITORING - PA QUARTERLY SMARTPHONE APP QUARTERLY SMARTPHONE APP QUARTERLY ADAMS MONITORIN QUARTERLY MONITORING - FRE QUARTERLY SMARTPHONE APP	97 17
V50147	A1010	08/19/20	2298	AMERICAN ALARM & COMMUNIC	433	CENTRAL STATION MONITORIN	5 18
V50147	A1010	08/19/20	2298	AMERICAN ALARM & COMMUNIC	433	DUKESS/HOLD-UP PANIC MONI	25.00
V50147	A1010	08/19/20	2298	AMERICAN ALARM & COMMUNIC	433	QUARTERLY KINDERGARTEN/SA	25.80
V50147	A1010	08/19/20	2298	AMERICAN ALARM & COMMUNIC	433	UPGRADE TO VERIZON 5G FOR	339.00
	A1010	08/19/20	2298	AMERICAN ALARM & COMMUNIC	433	UPGRADE TO VERIZON 5G FOR	339.00
V50147	A1010	00/13/20	2298	AMERICAN ALARM & COMMUNIC	433	REPAIR OF ZONE 43 BOILER	562.24
V50147	ATOTO	08/19/20		AMERICAN ALARM & COMMUNIC		QUARTERLY CENTRAL STATION	89.85
V50147	A1010	08/19/20	2298	AMERICAN ALARM & COMMUNIC		OUARTERLY MONITTORING - PA	3.00
V50147	A1010	08/19/20	2298	AMERICAN ALARM & COMMUNIC	433	QUARTERLY MONITORING FREE	15 90
V50147	A1010	08/19/20	2298	AMERICAN ALARM & COMMUNIC	433	QUARTERLY MUNITURING-FREE	25.05
V50147	A1010	08/19/20	2298	AMERICAN ALARM & COMMUNIC	433	QUARTERLY SMARTPHONE APP	23.03
V50147	A1010	08/19/20	2298	AMERICAN ALARM & COMMUNIC	433	QUARTERLY ALARM MONITORIN	89.85
V50147	A1010	08/19/20	2298	AMERICAN ALARM & COMMUNIC	433	QUARTERLY MONITORING - FR	18.90
	A1010	00/10/20	2298	AMERICAN ALARM & COMMUNIC	433	QUARTERLY MONITORING - PA	9.00
V50147	AIOIO	00/19/20	2298	AMERICAN ALARM & COMMUNIC	433	QUARTERLY SMARTPHONE APP	25.05
V50147	V1010	08/19/20		AMERICAN ALARM & COMMUNIC	433	OLIAPTERI V - PANTO ALARM	9.00
V50147	A1010	08/19/20	2298	AMERICAN ALARM & COMMUNIC		OUARTERLY ALARM MONITORIN	89 85
V50147	A1010	08/19/20	2298	AMERICAN ALARM & COMMUNIC	433	QUARTERLY MEANT MONITORIN	19 00
V50147	A1010	08/19/20	2298	AMERICAN ALARM & COMMUNIC	433	QUARTERLY MONITORING - FR	16,30
V50147	A1010	08/19/20	2298	AMERICAN ALARM & COMMUNIC	433	QUARTERLY SMARTPHONE APP	23.03
¥30±11	A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010	OUCHER					1,789.09
							1 426 01
V50148	A1010 A1010	08/19/20	3908	BIRCHES ACADEMY OF ACADEM	332	ADDT FUNDS FOR BALANCE OF INSTRUCTIONAL AIDE FOR CH	1,420.01
V50148	A1010	08/19/20	3908	BIRCHES ACADEMY OF ACADEM	332	INSTRUCTIONAL AIDE FOR CH	2,921.74
VJU140	TOTAL V	OUCHER					4,34/./5
	TOTAL	OUCHEN					
v50149	A1010	08/19/20	5021	BOB DANIELS ELECTRIC	610	SOFTWARE FOR THE PROGRAMM	928.00
V 30143							7 350 00
V50150	A1010 A1010	08/19/20	1265	BOYDENS LANDSCAPING BOYDENS LANDSCAPING	433	FURNISH AND INSTALL PLANT FURNISH AND INSTALL PLANT	1,350.00
V50150	A1010	00/10/20	1265	ROYDENS LANDSCAPING	433	FURNISH AND INSTALL PLANT	2,100.00
V50150	TOTAL V	00/ 13/ 20	1203	2012212 211120111211			3,450.00
	TOTAL V	UUCHER					
	11010	00/10/20	136	BRIDGE STREET TRUE VALUE	610	PAINT SUPPLIES FOR PHS BU PAINT SUPPLIES FOR PHS BU NATIS	1.55
V50151	A1010	08/19/20		BRIDGE STREET TRUE VALUE	610	PATNT SUPPLIES FOR PHS BIL	62.31
V50151	A1010	08/19/20	136	DETENDE SINCEL INTE ANTOE	610	NAILS	2.25
V50151	A1010	08/19/20	136	BRIDGE STREET TRUE VALUE		NATES	90.20
V50151	A1010	08/19/20	136	BRIDGE STREET TRUE VALUE	610	BRUSHES FUR SUMMER PAINT	20.20
V50151	A1010	08/19/20	136	BRIDGE STREET TRUE VALUE	610	SOLDER BALL VALVE, ACID B	43.34
V50151	A1010	08/19/20	136	BRIDGE STREET TRUE VALUE	610	REPLACEMENT LOCK AT HARRI	25.19
	A1010	08/19/20	136	BRIDGE STREET TRUE VALUE	610	ARMORED PLUG	6.29
V50151	A1010	08/19/20	136	BRIDGE STREET TRUE VALUE	610	WIRE. SCREWS AND FOAM FOR	18.42
V50151	A1010	00/10/20		BRIDGE STREET TRUE VALUE	610	WHITE LATEX CAULKING	4.48
V50151	A1010	08/19/20	136	DRIDGE STREET TRUE VALUE	610	3/16 Y 3 DRTU BIT	7.08
V50151	A1010	08/19/20	136	BRIDGE STREET TRUE VALUE		CONCRETE CCREM	6 49
V50151	A1010	08/19/20 08/19/20	136	BRIDGE STREET TRUE VALUE	610	CUNCKETE SCREW	12 49
V50151	A1010 A1010 A1010	08/19/20	136	BRIDGE STREET TRUE VALUE	610	NATLS BRUSHES FOR SUMMER PAINTI SOLDER BALL VALVE, ACID B REPLACEMENT LOCK AT HARRI ARMORED PLUG WIRE, SCREWS AND FOAM FOR WHITE LATEX CAULKING 3/16 x 3 DRILL BIT CONCRETE SCREW QUART OF BLACK ENAMEL	260 27
	TOTAL V						200.27

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LOND - TO	J - GENERAL	FUND					
CHECK NUMBER	CASH ACCT	DATE ISSUED		~VENDOR	ACCT	DESCRIPTION	AMOUNT
V50152	A1010	08/19/20	1603	CENTRAL PAPER PRODUCTS CO	610	PAPER PRODUCTS- DISTRICT	2,638.38
V50153 V50153	A1010 A1010 TOTAL VO	08/19/20 08/19/20 UCHER	3692 3692	CLEAN-O-RAMA CLEAN-O-RAMA	610 610	1/4 FOLD WIPE DISPENSER E 1/84 FOLD DISPOSABLE WIPE	663.00 897.60 1,560.60
V50154 V50154 V50154	A1010 A1010 A1010 TOTAL VO	08/19/20 08/19/20 08/19/20 UCHER	465 465 465	CONSOLIDATED COMMUNICATIO CONSOLIDATED COMMUNICATIO CONSOLIDATED COMMUNICATIO	531	BUSINESS PHONE/CENTREX LI BUSINESS PHONE/CENTREX LI INTERNET SERVICE	268.50 2.949.61 1.132.66 4.350.77
V50155 V50155 V50155	A1010 A1010 A1010 TOTAL VO	08/19/20 08/19/20 08/19/20 UCHER	4821 4821 4821	CONSOLIDATED UTILITY EQUI CONSOLIDATED UTILITY EQUI CONSOLIDATED UTILITY EQUI	433 433 433	REPAIR INCLUDING PARTS, L REPAIR INCLUDING PARTS, L REPAIR INCLUDING PARTS, L	1,524.66 1,524.67 1,524.67 4,574.00
V50156 V50156	A1010 A1010 TOTAL VO	08/19/20 08/19/20 DUCHER	1436 1436	CONSTANT TEMPERATURE SYST CONSTANT TEMPERATURE SYST	433 433	TROUBLE SHOOT ERROR CODE TROUBLESHOOT AND REPAIR U	435.00 720.48 1,155.48
V50157	A1010	08/19/20	19	EBSCO	644	PUBLICATIONS FOR LIBRARY	131.33
V50158 V50158	A1010 A1010 TOTAL VO	08/19/20 08/19/20 DUCHER	1269 1269	EAI EDUCATION EAI EDUCATION	610 610	1" BIG GRAPH PAPER ROLL MAGNETIC FRACTION NUMBER	33.95 87.16 121.11
V50159	A1010	08/19/20	3803	EXPRESS MED AT SALEM	280	DAVID ROGERS 7/30	159.00
v50160	A1010	08/19/20	4375	FIRST AMERICAN EQUIPMENT	442	CONTRACT # 2017435-02 - C	54,648.11
V50161	A1010	08/19/20	97	GOVCONNECTION, INC.	734	FORTIGATE HARDWARE PLUS O	17,765.44
V50162	A1010	08/19/20	4337	HEAR SNH	330	TOD SERVICES FOR JV	630.00
V50163	A1010	08/19/20	4603	HEARTLAND SCHOOL SOLUTION	446	NUTRITION MENU DEVELOPMEN	750.00
V50164 V50164 V50164	A1010 A1010 A1010 TOTAL VO	08/19/20 08/19/20 08/19/20 DUCHER	3744 3744 3744	JP PEST SERVICES INC. JP PEST SERVICES INC. JP PEST SERVICES INC.	433 433 610	MONTHLY PEST SERVICE AT P MONTHLY PEST SERVICE AT P BAIT STATION	185.00 68.00 19.00 272.00
V50165	A1010	08/19/20	4604	KEITH ANDREWS CONTRACTING	450	PES BUILDING MODIFICATION	4,700.00
V50166 V50166 V50166 V50166	A1010 A1010 A1010 A1010 TOTAL VO	08/19/20 08/19/20 08/19/20 08/19/20 OUCHER	28 28 28 28	MCINTIRE BUSINESS PRODUCT MCINTIRE BUSINESS PRODUCT MCINTIRE BUSINESS PRODUCT MCINTIRE BUSINESS PRODUCT	430 430 738 738	POSTER PRINTER MAINTENANC EQUIPOMENT MAINTENANCE AG GBC ULTIMA 65 LAMINATOR SCHOOL LAMINATOR FILM	529.00 399.00 1,995.00 203.92 3,126.92
V50167	A1010	08/19/20	4585	DAWN M MEAD	610	REIMBURSE DAWN FOR SUPPLI	17.83
v50168	A1010	08/19/20	150	NEW ENGLAND LEAGUE OF MID	810	NELMS/NHAMLE JOINT COMPRE	350.00
V50169 V50169	A1010 A1010	08/19/20 08/19/20	3890 3890	NEW ENGLAND COPY SPECIALI NEW ENGLAND COPY SPECIALI	433 433	PES - MONTHLY COPIER USAG PHS - MONTHLY COPIER USAG	67.37 45.64

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FUND - 1	0 - GENERAL	FUND					
CHECK NUMBER	CASH ACCT	DATE ISSUED		VENDOR	ACCT	DESCRIPTION	AMOUNT
V50169 V50169 V50169 V50169 V50169 V50169	A1010 A1010 A1010 A1010 A1010 A1010 TOTAL VO	08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 UCHER	3890 3890 3890 3890 3890 3890	NEW ENGLAND COPY SPECIALI NEW ENGLAND COPY SPECIALI	433	PMS - MONTHLY COPIER USAG SAU - MONTHLY COPIER USAG SAU - MONTHLY COPIER USAG PMS - MONTHLY COPIER USAG SAU - MONTHLY COPIER USAG PMS - MONTHLY COPIER USAG PMS - MONTHLY COPIER USAG	251.62 305.17 47.10 21.99 30.54 5.85 775.28
V50170 V50170	A1010 A1010 TOTAL VO	08/19/20 08/19/20 UCHER	1343 1343	NHASP NHASP	810 810	FULL MEMBERSHIP NHASP MEMBERSHIP NASSP	560.00 250.00 810.00
V50171 V50171	A1010 A1010 TOTAL VO	08/19/20 08/19/20 UCHER	1725 1725	NOODLETOOLS, INC. NOODLETOOLS, INC.	643 643	NOODLE TOOLS RENEWAL - SPLIT WITH PMS	209.00 209.00 418.00
V50172	A1010	08/19/20	4104	POWERSCHOOL GROUP LLC	446	EFINANCE PLUS FINANCIAL A	3,132.54
V50173 V50173 V50173 V50173 V50173 V50173	A1010 A1010 A1010 A1010 A1010 A1010 TOTAL VO	08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 UCHER	432 432 432 432 432 432	REALLY GOOD STUFF	610 610 610 610 610 610	BUILDING SHAPES ACTIVITY ESTIMATED SHIPPING/HANDLI READY-TO-DECORATE NETS FO STORE MORE CLIPBOARD STAN ESTIMATED SHIPPING/HANDLI STUDENT NAME STAR MAGNETS	139.96 45.59 55.96 183.96 8.95 44.97 479.39
V50174 V50174 V50174	A1010 A1010 A1010 TOTAL VO	08/19/20 08/19/20 08/19/20 UCHER	1079 1079 1079	REPUBLIC SERVICES #095 REPUBLIC SERVICES #095 REPUBLIC SERVICES #095	421 421 421	TRASH SERVICE 2020-2021 TRASH SERVICE 2020-2021 TRASH SERVICE 2020-2021	937.11 771.75 771.75 2,480.61
V50175 V50175 V50175 V50175	A1010 A1010 A1010 A1010 TOTAL VO	08/19/20 08/19/20 08/19/20 08/19/20 UCHER	46 46 46 46	S & S WORLDWIDE S & S WORLDWIDE S & S WORLDWIDE S & S WORLDWIDE	610 610 610 610	TRASH SERVICE 2020-2021 1" FLOOR MARKING TAPE RED 1" FLOOR MARKING TAPE YEL 2" FLOOR MARKING TAPE BLU 2" FLOOR MARKING TAPE YEL	9.98 9.98 30.76 30.76 81.48
V50176 V50176	A1010 A1010 TOTAL VO	08/19/20 08/19/20 UCHER	4810 4810	SDI INNOVATIONS SDI INNOVATIONS	550 550	AMAZE 8.5X11 AGENDA BOOKS ESTIMATED SHIPPING/HANDLI	666.90 86.70 753.60
V50177	A1010	08/19/20	66	SUPER DUPER PUBLICATIONS	610	GO FOR THE DOUGH	62.45
V50178	A1010	08/19/20	44	THERAPRO, INC.	610	HEARING SAFE NOISE REDUCT	57.50
V50179	A1010	08/19/20	205	TOWN OF PELHAM	626	FUEL FOR DISTRICT VEHICLE	98.40
V50180	A1010	08/19/20	2522	TURNITIN, LLC	643	TURN IT IN RENEWAL	4,001.60
V\$0181	A1010	08/19/20	3718	U.S. OMNI	330	COMMON REMITTER AND COMPL	17.50
V50182 V50182	A1010 A1010 TOTAL VO	08/19/20 08/19/20 UCHER	838 838	VERIZON WIRELESS VERIZON WIRELESS	531 531	DISTRICT CELL PHONE SERVI NUTRITION CELL PHONE SERV	515.26 51.62 566.88
V50183	A1010	08/19/20	4280	VOCABULARY.COM	643	475 STUDENT LICENSES	1,900.00

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CHECK NUMB	ER CASH ACCT	DATE ISSUED	·		-VENDO	R		ACCT	DESCRIPTION	AMQUNI
									BINDERS AND DIVIDERS FOR SUPPLY ORDER PER ATTACHED 3X3 PADS 24PK BINDER CLIPS SMALL 40PK MAGIC TAPE 10PK MASKING TAPE 3PK STAINLESS STEEL SHEARS BL STAPLE REMOVER BLK SUPPLY ORDER PER ATTACHED BINDERS AND DIVIDERS FOR SUPPLY ORDER PER ATTACHED CLASP ENV 9X12 100/BOX HIGHLIGHTERS ASST 6PK PAGE FLAG MARKERS ASST 50 WHITE-OUT TAPE 10PK BINDER CLIPS LG 12PK BINDER CLIPS LG 12PK BINDER CLIPS MED 24PK BINDER CLIPS MED 24PK BINDER CLIPS SM 40 PK MARKERS FINE POINT BLK D STAPLER BLK/GRAY WHITE-OUT TAPE 10PK SUPPLY ORDER PER ATTACHED BINDER DIVIDERS SPED COORDINATOR MANUAL B RECLOSABLE BAGS FOR DIPL SUPPLY ORDER PER ATTACHED SUPPLY ORDER PER ATTACHED DRY ERASE MARKER ASST 8PK NAPKINS WATER FOR CUSTODIANS WATER FOR CUSTODIANS WATER FOR THE OF SUPPLY ORDER PER ATTACHED 3X3 PADS 24PK BALLPOINT PENS BLK 60PK BALLPOINT PENS	
V50184			475	W.B.	MASON	COMPANY,	INC.		VOID: MULTI STUB VOUCHER	
							-	64.0		12 22
V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY,	INC.	610	BINDERS AND DIVIDERS FOR	13.32
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	SUPPLY ORDER PER ATTACHED	10.31
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	SX3 PAUS 24PK	1 0.22
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	MACTO TARE 10RV	9 99
V50185	A1010	08/19/20	475 475	W.B.	MASON	COMPANY,	TNC.	610	MACKING TAPE 10FK	3 22
V50185	A1010	08/19/20	475	W.D.	MASON	COMPANY,	TNC.	610	STATNIESS STEEL SHEARS BI	8.22
V50185 V50185	A1010	08/19/20	475			COMPANY,	TNC.	610	STAPLE REMOVER BLK	.47
V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY,	INC.	610	SUPPLY ORDER PER ATTACHED	69.33
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	BINDERS AND DIVIDERS FOR	183.04
V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY	INC.	610	SUPPLY ORDER PER ATTACHED	75.49
V50185	A1010	08/19/20	475			COMPANY	INC.	610	CLASP ENV 9X12 100/BOX	7.63
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	HIGHLIGHTERS ASST 6PK	2.71
V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY,	INC.	610	PAGE FLAG MARKERS ASST 50	2.91
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	WHITE-OUT TAPE 10PK	7.65
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	BINDER CLIPS LG 12PK	1.08
V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY,	INC.	610	BINDER CLIPS MED 24PK	4.28
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	BINDER CLIPS SM 40 PK	2.14
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	MARKERS FIINE POINT BLK D	7.06
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	STAPLEK BLK/GRAY	7.90
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	MULIE-OUT TAPE TOPA	80.04
V50185	A1010	08/19/20	475 475			COMPANY,	INC.	610	PTINES DIVINES	5 04
V50185	A1010	08/19/20	475			COMPANY,	TNC.	610	SPED COORDINATOR MANUAL R	7.02
V50185 V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY,	TNC.	610	RECLOSARIE BAGS FOR DIPL	24.99
V50185	A1010	08/19/20	475			COMPANY,	TNC.	610	SUPPLY ORDER PER ATTACHED	9.58
V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY,	INC.	610	SUPPLY ORDER PER ATTACHED	19.74
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	DRY ERASE MARKER ASST 8PK	5.75
V50185	A1010	08/19/20	475	W.B.	MA50N	COMPANY,	INC.	610	NAPKINS	5,45
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	WATER FOR CUSTODIANS	24.12
V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY,	INC.	610	WB MASON ORDER FOR THE OF	175.64
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	SUPPLY ORDER PER ATTACHED	158.94
V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY,	INC.	610	SUPPLY ORDER PER ATTACHED	122.43
V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY,	INC.	610	3X3 PADS Z4PK	10.22
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	BALLPOINT PENS BLK BUPK	4.37
V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY,	INC.	610	BALLPOINT PENS BLUE DUPK	7 90
V50185	A1010	08/19/20	475 475	W.B.	MASON	COMPANY,	INC.	610	DRY EDACE MADKED ACCT ROK	11 50
V50185	A1010	08/19/20	475			COMPANY,	TNC.	610	DRY FRASE MARKER ALK DZ	9.94
V50185	A1010	00/19/20	475	W.B.	MASON	COMPANY,	TNC.	610	MAGTC TAPE 10PK	19.98
V50185 V50185	A1010	08/19/20	475			COMPANY,	TNC	610	MANTIA TAB FOLDERS 100/BO	6.70
V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY,	TNC.	610	NO. 2 PENCILS	5.95
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	PERM MARKER ASST 12PK	13.08
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	PERM MARKER BLK DZ	6.26
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	STAPLES 5000/BX	1.70
V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY,	INC.	610	SUPPLY ORDER PER ATTACHED	193.86
V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY,	INC.	610	HARD ROLL PAPER TOWELS 6P	45.99
V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY,	INC.	610	MAGIC TAPE 12PK	19.99
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	SEALING TAPE BPK	12.50
V50185	A1010	08/19/20	475	W.B.	MASON	COMPANY,	INC.	010	SUPPLY ORDER PER ATTACHED	134.38
V50185	A1010	08/19/20	475			COMPANY,	INC.	610	OLLICE SOLLE DED VILVENED	136 28
V50185	A1010	08/19/20	475 475			COMPANY,	INC.	610	SUPPLY ORDER PER ATTACHED	126.08
V50185	ATOTO	09/13/50	4/3	w. 0.	MUCAM	COMPANY,	TIAC	010	SOLIET ONDER TER ATTACHED	220,00

POWERSCHOOL LLC DATE: 08/18/2020 TIME: 15:25:53

PELHAM SCHOOL DISTRICT - SAU 28

PAGE NUMBER: 5 VENCHK11 ACCOUNTING PERIOD: 2/21

IME: 15:	:25:53	VOUCHER REGISTER	ACCOUNTING PERIOD.	2/21
FUND	O - 10 - GENERAL FUND			

CHECK NUMBER	CASH ACCT	DATE ISSUED		-VENDOR	ACCT	DESCRIPTION	AMOUNT
V50185 V50185 V50185 V50185 V50185 V50185 V50185 V50185 V50185 V50185 V50185 V50185 V50185 V50185 V50185	A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010	08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20 08/19/20	475 W.B.	MASON COMPANY, INC	. 610 . 610 . 610 . 610 . 610 . 610 . 610 . 610 . 610	SUPPLY ORDER PER ATTACHED DAY ERASE MARKERS BLK DZ TIC #2 PENCILS 96PK SUPPLY ORDER PER ATTACHED 1" BINDERS LABEL MAKER DYM21455 LABEL TAPE CASSETTES FOR WATER FOR CUSTODIANS	91.13 189.78 95.05 14.95 5.99 69.95 23.96 5.68 20.40 28.49 7.96 -6.00 18.00 2,850.62
V50186 V50186	A1010 A1010 TOTAL V	08/19/20 08/19/20 DUCHER		ERN PSYCHOLOGICAL S ERN PSYCHOLOGICAL S		CASL-2 KIT ESTIMATED SHIPPING/HANDLI	635.00 63.50 698.50
TOTAL SU	IND						130,071,14

TOTAL FUND 130,071.14

TOTAL REPORT 130,071.14

PELHAM SCHOOL DISTRICT PAYROLL VOUCHER

Voucher No:	105	Voucher Date: 8/20/2020	Prepared By:	Kristen Operach
			Generated Date:	8/18/2020
funds for the sum	of \$1 !	s hereby authorized to draw warrants again 6,928.13 on account of obligation ow for period July 1, 2020 to June 30, 2021	ns incurred for value re	eceived in services
		d correct, and the services and/or materials d above. All items are properly coded and		
		ERIC MCGEE		SUPERINTENDENT OF SCHOOLS
		MEGAN LARSON		SCHOOL BOARD CHAIR
		DEBORAH B. RYA	AN	SCHOOL BOARD VICE CHAIR
		G. DAVID WILKEI	RSON	SCHOOL BOARD
		TROY BRESSETTE	<u> </u>	SCHOOL BOARD
		DARLENE GREEN	WOOD	SCHOOL BOARD
		PELHAM SCHOO	L DISTRICT	
			DIRECT DEPOSIT	AMOUNT \$107,376.69
			CHECKS	\$10,630.00
PATRICIA MURPH	Y, TREASURER		MANUAL	\$552.51
			VOID	-\$552.51
			FEDERAL TAXES	\$38,203.33
			MASS TAXES	\$718.11
			TOTAL:	\$156,928.13

SUNGARD K-12 EDUCATION DATE: 08/18/2020 TIME: 11:42:02

PELHAM SCHOOL DISTRICT - SAU 28 CHECK REGISTER PAY RUN 105 FY21-08/20/2020

PAGE NUMBER: 1 MODULE NUM: PAYCHK33 PAY PERIOD END 08/13/2020 CHECK DATE 08/20/2020

	EMPLOYEE NUMBER	EMPLOYEE	DEPOSIT AMOUNT	CHECK AMOUNT
505952 1	1869	JIANG-DEMETRION, DARLENE E	.00	876.59
	1867	LAROCQUE, DENNIS J	.00	711.09
	1864	SULLIVAN, MATTHEW J	.00	152.38
	193	WEINER, TREACY A	.00	148.72
		DESMARAIS, ASHLEY R	.00	172.09
	1120	SAUER, KELLEY A	.00	636.32
	1397	GLOOR, SCOTT R	.00	890.44
		NESKEY, STEPHEN J	.00	967.99
		ROGERS, DAVID K	.00	1,040.42
	279	STEPHEN, RONALD R	.00	1,170.97
		MCGEE, ERIC S	.00 564.83	3,862.99 .00
	1851	BRADY, ABIGAIL R		.00
	1791	ELDRIDGE, CHARLES T	834.03 117.74	.00
		MADDEN, JAQUELINE	513.45	.00
		MONDEJAR, MADISON V	182.59	.00
1 - 1 - 1 - 1	1687	WHITE, JONATHAN R	1,383.97	.00
		BIANCHI, SUSAN J	303.81	.00
	720 1810	BODENRADER, JENNIFER T	1,310.68	.00
	1732	CORREDOR, MARY M DESMARAIS, NICOLE E	596.64	.00
	1750	DEVITA, MEGHAN E	470.51	.00
	1594	FASTNACHT, ALYSSA L	182.54	.00
	1560	GIBBONS, JENNIFER L	626.16	.00
	1781	GILMORE, EDWARD J	1,249.67	.00
	145	HANSEN, VICTORIA L	1,167.83	.00
	590	HASKINS, NANCY E	270.82	.00
	893	HENDERSON, WENDY	.00	.00
	1722	HIGGINS, ELAINA M	588.66	.00
	1305	HOFFMAN, BRENDAN W	2,848.20	.00
	1106	HUSSEY, TRACY A	545.32	.00
	1328	KWIATKOWSKI, KAREN T	163.59	.00
V149664	256	LABONTE, KELLY L	2,328.77	.00
	1811	LAFORTUNE, MATTHEW J	855.81	.00
	1747	LAWTON, DAVID A	1,072.10	.00
	1815	LEONARD, LAURA A	571.50	.00
	117	MASIELLO, KELLY A	246.45	.00
	1759	MCCAULEY, ROBERT K	974.53 163.32	.00
	555	MCDEVITT COTE, STEFENIE	338.08	.00
	1546	MILSOP, SHANNON M	125.79	.00
* T : 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	63	MORAN, NANCY T	3.16	.00
	1603 1201	PILATO, DANIELLE L RAMBEAU, KELLY A	2,076.21	.00
	1745	ROSA, THERESA M	737.54	.00
	1549	SIMMONS, ALEXA J	486.00	.00
	1639	SULLIVAN, MEGHAN K	249.57	.00
	1873	TEMPLE, LISA ANN	1,565.67	.00
	1097	VAN AUKEN, BRUCE	1,303.06	.00
	1030	VAN VRANKEN, JESSICA	2,562.84	.00
	506	WEIGLER, LAURA J	892.75	.00
	1621	WEIR, NICOLE S	255.06	.00
	1806	BARRÍERE, ADAM J	2,387.87	.00
V149684	1868	BIDDLE, MELISSA P	83.28	.00
	1651	BRUNELLE, CYNTHIA S	1,140.14	.00
	1849	CAHOON JR, JOHN V	121.67	.00
	1186	CARMODY, KAITLIN M	2,724.30	.00 .00
V149688	1551	CHURCHILL, KAREN A	1,257.13	.00

SUNGARD K-12 EDUCATION DATE: 08/18/2020 TIME: 11:42:02

PELHAM SCHOOL DISTRICT - SAU 28 CHECK REGISTER PAY RUN 105 FY21-08/20/2020

PAGE NUMBER: 2 MODULE NUM: PAYCHK33 PAY PERIOD END 08/13/2020 CHECK DATE 08/20/2020

1,19889 1,589 CURTIN, CHRISTOPHER B	CHECK NO	EMPLOYEE NUMBER	EMPLOYEE	DEPOSIT AMOUNT	CHECK AMOUNT
1872 DÖMDLE, BELINDA D 433, 26 .00 149691 1783 ENGLISH, AMELIA R 777, 72 .00 149692 1822 FITZGERALD, JENNIFER A 131, 44 .00 149693 1457 FOUNTLER, MONTQUE J .458, 82 .00 149694 1.06 FOULER, AMELIA R .21, 43 .00 149695 1.06 FOULER, AMELIA R .21, 43 .00 149696 1.06 FOULER, AMELIA R .21, 43 .00 149697 1495 GREAT, ARLANNA .23, 73 .00 149697 1495 GRIFFIN, PAUL D .958, 53 .00 149698 1.695 HENDERSON, ERIN P .196, 54 .00 149700 70 IVAS, ANY IN .22, 63 .00 149701 74 HORNE III, WILBERT L .12, 60 .00 149702 74 HORNE III, WILBERT L .22, 63 .00 149703 1466 KRESS, TODD W .281, 29 .00 149704 103 LADUKE-SANCHIS, SUSANNE M .1, 241, 76 .00 149706 1829 LUDMAN, JACQUES J .00 149706 1829 LUDMAN, JACQUES J .00 149709 .702 MEAD, DAWN M	V149689	1589	CURTIN, CHRISTOPHER B	1,849,70	.00
149691 1783					.00
149692 1822					.00
149693					.00
1206				438.82	.00
149696					.00
VI49696					.00
1496697				253.73	.00
149698					
1754 HORNE III, WILBERT L 125. 60 .00 1149700 70 IVAS, AMY M 150. 63 .00 1149701 788 KORAVOS, BETH 282. 45 .00 1149702 446 KRESS, TODD W 2.81. 29 .00 1149703 1678 KRUMLAUF, SHANNON 1.244. 75 .00 1149704 103 LADIKE-SANCHIST, SUSANNE M 51. 49 .00 1149705 451 LANTHIER, STEPHEN P 1.001. 63 .00 1149706 1629 LUDMAN, JACQUES J 170. 03 .00 1149707 1724 LYON, AADRA FA .00 .00 1149708 1774 MEAD, DANNEN M 2.782. 85 .00 1149709 1774 MEAD, DANNEN M 2.782. 85 .00 1149710 702 MICHAUD, SUZANNE 386. 34 .00 1149711 575 MILLER, LALAN 2.410. 81 .00 1149712 1461 MORGAN, RICKARD J 526. 79 .00 1149713 1450 PARENT, JESSICA L 1779. 23 .00 1149714 1857 PASQUAROSA, JUSTIN S 961. 17 .00 1149715 1842 PHINNEY, HELEN M 777. 68 .00 1149717 489 SCAER, STEPHEN C .00 .00 1149719 155 TORRIS, DAVID P .170. 33 .00 1149719 15 STORES, STARLEN M .00 .00 1149719 15 STORES, STARLEN M .00 .00 1149719 18124 SPAULDING, LAURA A .779. 33 .00 1149719 15 TORRIS, DAVID P .179. 33 .00 1149712 1750 WILTHAMS RA .00 .00 .00 1149713 1824 PHINNEY, HELEN M .777. 68 .00 .00 1149719 15 TORRIS, DAVID P .179. 33 .00 .00 1149719 15 TORRIS, DAVID P .179. 33 .00				196.54	
143700					
V149701		70	IVAS, AMY M		
1,244.76 .00		788	KORAVOS, BETH		
V149703		446	KRESS, TODD W		
VI-19705	V149703	1678	KRUMLAUF, SHANNON		
VI-19706	∨149704		LADUKE-SANCHIS, SUSANNE M		
V149708	∨149705				
1724 MAXARA JESSICA 168.73 .00 149710 1702 MEAD DANN M 2,782.85 .00 149710 702 MICHAUD, SUZANNE .816.34 .00 149711 575 MILLER, ALAN .2410.81 .00 149712 1461 MORGAN, RICKARD J .526.79 .00 149713 1450 PARENT, JESSICA L .179.23 .00 149714 1857 PASQUAROSA, JUSTIN S .961.17 .00 149715 1842 PHINNEY, HELEN M .777.68 .00 149716 1769 POLTACK, GARRETT T .664.62 .00 149718 1324 SPAULDING, LAURA A .179.33 .00 149719 55 TORRISI, DAVID P .127.80 .00 149720 1752 WATERS, PETER C .179.23 .00 149721 1760 WHITMAN JR, GEORGE F .732.67 .00 149722 508 WILKINS JR, RAYMOND T .808.85 .00 149724 1832 AYOTTE, KENNETH D .1,605.22 .00 149725 157 BARRIOS, SARAH E .571.50 .00 149726 1378 BELIVEAU, ELIEEN M .339.74 .00 149727 42 CARTEN, KARENS S .122.47 .00 149728 399 CARTIER, KENNETH D .1,050.22 .00 149729 1728 FAVOR, BRYANNA L .491.29 .00 149729 1728 FAVOR, BRYANNA L .491.29 .00 149730 1214 GROVER, JENNIER .912.47 .00 149731 1460 KAVARNOS, JAMES M .746.06 .00 149732 1812 KELLY ELIEEN M .746.06 .00 149733 445 KILY, ELIEEN B .804.11 .00 149734 1426 KELLY, ELIEEN B .804.11 .00 149735 454 .00 .00 149736 .171.2 .00 .00 149737 .121.4 .00 .00 149738 .121.4 .00 .00 149739 .121.4 .00 .00 149731 .121 .00 .00 149732 .1812 .00 .00 149733 .121 .00 .00 149734 .1237 .00 .00 149735 .121 .00 .00 149736 .171 .00 .00 149737 .122 .00 .00 149738 .164 .00 .00 .00 149739 .172 .00 .00 149731 .125 .00 .00 149733 .125 .00 .00 149734 .1237 .00 .00 149737 .125 .00 .00 149738 .164 .00 .00 .00 149739 .171 .00 .00 149740 .175 .00 .00 149741 .1333 .0	∨149706				
1702 MEAD_DAWN M 2,782.85 .00 1703 MILLER, ALAN 836.34 .00 149711 575 MILLER, ALAN 2,410.81 .00 149712 1461 MORGAN, RICKARD J 526.79 .00 149713 1450 PARENT, IESSICA L 179.23 .00 149714 1857 PASQUAROSA, JUSTIN S 961.17 .00 149715 1842 PHINNEY, HELEN M 777.68 .00 149716 1769 POLITACK, GARRETT T 684.62 .00 149717 489 SCAER, STEPHEN C .00 .00 .00 149718 1324 SPAULDING LAURA A 179.33 .00 149719 575 TORRIST, DAYED P 127.80 .00 149720 1752 MATERS, PETER C .732.67 .00 149721 1760 MUITMAN JR, GEORGE F .732.67 .00 149722 508 WILKINS JR, RAYMOND T 1,808.85 .00 149723 1772 ALBERT, ASHLEY H .7062.75 .00 149725 157 BARRIOS, SARAH E .7571.50 .00 149726 1378 BELIVEAU, EILEEN M .339.74 .00 149727 42 CARTEN, KARENA S 122.47 .00 149729 1728 .399 CARTIER, KATHLEEN G .121.51 .00 149729 1728 .899 .200.85 .890 .900 149731 1460 KAVANOS, JAMES M .746.06 .00 149733 415 KELLY, EILEEN M .746.06 .00 149734 1237 LORENTZEN, CHRISTOPHER .993.76 .00 149735 151 .400 .800 .800 .100 149736 1712 MACKEY, KATRINA A .914.00 .00 149737 125 MADEN D, DORTHY .648.32 .00 149737 125 MADEN D, DORTHY .648.32 .00 149737 125 MADEN D, DORTHY .648.32 .00 149738 1164 MACHAKIAN, STACY L .2880.80 .00 149739 1870 MAZCONE, CARTISTOPHER .852.83 .00 149741 1533 MORG, SANDRA A .1,990.03 .00 149743 1426 PERRY, BEVERLY M .771.14 .00 149741 1533 .00 .00 149743 1426 PERRY MORELY M .771.14 .00 149740 1426 P	∨149707				
V149710 702 MTCHAUD, SUZANNE 836.34 .00 V149711 575 MILLER, ALAN 2,410.81 .00 V149712 1461 MORGAN, RICKARD J 526.79 .00 V149713 1450 PARENT, JESSICA L 179.23 .00 V149714 1857 PASQUAROSA, JUSTIN S 961.17 .00 V149715 1842 PHINNEY, HELEN M 777.68 .00 V149716 1769 POLTACK, GARRETT T 684.62 .00				168./3	
V149711				2,782.85	
V149712					
1450					
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V149715					
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V149717					
V149718					
V149719				170 22	
V149720					
V149721					
V149722 S08					
V149723 1772 ALBERT, ASHLEY H 2,082.75 .00 V149724 1832 AYOTTE, KENNETH D 1,050.22 .00 V149725 157 BARRIOS, SARAH E 571.50 .00 V149726 1378 BELIVEAU, EILEEN M 339.74 .00 V149727 42 CARTEN, KARENA S 122.47 .00 V149728 399 CARTIER, KATHLEEN G 121.51 .00 V149729 1728 FAVOR, BRYANNA L 491.29 .00 V149730 1214 GROVER, JENNIFER 260.69 .00 V149731 1460 KAVARNOS, JAMES M 746.06 .00 V149732 1812 KELLY, EILEEN B 804.11 .00 V149733 445 KIVIKOSKI, JEAN M 74.82 .00 V149734 1237 LORENTZEN, CHRISTOPHER 993.76 .00 V149735 454 LOVETT, BARBARA ANN 994.26 .00 V149737 1225 MACKEY, KATRINA A 2,514.00 .00 <td></td> <td></td> <td></td> <td></td> <td></td>					
V149724 1832 AYOTTE, KENNETH D 1,050.22 .00 V149725 157 BARRIOS, SARAH E 571.50 .00 V149726 1378 BELIVEAU, EILEEN M 339.74 .00 V149727 42 CARTEN, KARENA S 122.47 .00 V149728 399 CARTIER, KATHLEEN G 121.51 .00 V149729 1728 FAVOR, BRYANNA L 491.29 .00 V149730 1214 GROVER, JENNIFER 260.69 .00 V149731 1460 KAVARNOS, JAMES M 746.06 .00 V149732 1812 KELLY, EILEEN B 804.11 .00 V149733 445 KIVIKOSKI, JEAN M 74.82 .00 V149734 1237 LORENTZEN, CHRISTOPHER 993.76 .00 V149735 454 LOVETT, BARBARA ANN 994.26 .00 V149736 1712 MACKEY, KATRINA A 2,514.00 .00 V149737 1225 MADDEN, DOROTHY 648.32 .00			ALDEDT ACHIEV H		
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4 000 24					
V149/44 1694 PRAETZ, DANIEL J 1,058.21 .00					
	V149/44	1694	PRAEIZ, DANIEL J	1,036.21	.00

SUNGARD K-12 EDUCATION DATE: 08/18/2020 TIME: 11:42:02

PELHAM SCHOOL DISTRICT - SAU 28 CHECK REGISTER PAY RUN 105 FY21-08/20/2020

CHECK NO	EMPLOYEE NUMBER	EMPLOYEE		DEPOSIT AMOUNT	CHECK AMOUNT
V149745 V149746 V149747 V149748 V149750 V149751 V149752 V149753 V149754 V149756 V149756 V149757 V149758 V149758	1612 1871 1817 91 1809 1431 1294 1440 53 1293 1609 1362 1855 1795	RALLS, KATIE E ROUSE, SUSAN P SMITH, ASHLEY S TESSIER, KELLY A COLAMETA, BRENDA R COTE, JOAN DOUCETTE, JOYCE P LAVACCHIA, CHRISTINE R LESSARD, KIMBERLY G MAHONEY, DEBORAH A MARANDOS, SARAH E MAZZARIELLO, ERIN M MCKENNA, MATTHEW W OPERACH, KRISTEN L RODRIGUE, KRISTEN A		183.42 1,160.51 131.44 131.44 2,457.46 2,323.71 1,745.30 1,413.54 2,689.84 2,519.23 2,799.62 1,113.99 1,297.94 1,067.36 1,192.23	.00 .00 .00 .00 .00 .00 .00 .00 .00 .00
TOTAL		127	CHECKS ISSUED	107,376.69	10,630.00

WMahiney 8/18/20

PAGE NUMBER: 3 MODULE NUM: PAYCHK33 PAY PERIOD END 08/13/2020 CHECK DATE 08/20/2020

SUNGARD K-12 EDUCATION DATE: 08/07/2020 TIME: 14:33:38

PELHAM SCHOOL DISTRICT - SAU 28 CHECK REGISTER(CONCISE)

PAGE NUMBER: 1 PAYREP83

SELECTION CRITERIA: (((checkhis.check_no IN ("505927","505951"))))
MANUAL, VOID CHECKS

PAYRUN: 103 DATE: 07/23/2020

CHECK NUMBER	DEPOSIT AMOUNT	CHECK AMOUNT	MAN/VOID	EMPLOYEE	ID NUMBER
505927 505927	.00	552.51 -552.51	VOID	STEINBECK, KAREN STEINBECK, KAREN	1874 1874
PAYRUN TOTAL CHECK: 1	.00	.00			

Mhoney 8/1/20

SUNGARD K-12 EDUCATION DATE: 08/07/2020 TIME: 14:33:38

PELHAM SCHOOL DISTRICT - SAU 28 CHECK REGISTER(CONCISE)

SELECTION CRITERIA: (((checkhis.check_no IN ("505927","505951"))))
MANUAL, VOID CHECKS

PAYRUN: 104 DATE: 08/07/2020

CHECK NUMBER		DEPOSIT AMOUNT	CHECK AMOUNT	MAN/VOID	EMPLOYEE	ID NUMBER
505951		.00	552.51	MANUAL	STEINBECK, KAREN	1874
PAYRUN TOTAL CHECK:	1	.00	552.51			
TOTAL CHECKS:	2	.00	552.51			

Mahmey 8/7/20

PAGE NUMBER: 2

PAYREP83

TAXPAYER NAME: PELHAM SCHOOL DISTRICT

TIN: xxxxx0676

Deposit Confirmation

Your payment has been accepted.

Payment Successful

An EFT Acknowledgement Number has been provided for this payment. Please keep this number for your records.

REMINDER: REMEMBER TO FILE ALL RETURNS WHEN DUE!

EFT ACKNOWLEDGEMENT NUMBER:	2700634 54102577

PLEASE NOTE

Any amounts represented in the subcategories of Social Security, Medicare, and Income Tax Withholding are for informational purposes only.

Payment Information	Entered Data
Taxpayer EIN	xxxxx0676
Tax Form	941 Employers Federal Tax
Тах Туре	Federal Tax Deposit
Tax Period	Q3/2020
Payment Amount	\$38,203.33
Settlement Date	08/21/2020
Subcategories:	
1 Social Security	\$19,516.38
2 Medicare	\$4,564.36
3 Tax Withholding	\$14,122.59
Account Number	xxxxxx6612
Account Type	CHECKING
Routing Number	011401533
Bank Name	CITIZENS BANK NA

Mass. Gor

CONNECT

Confirmation

Welcome, KRISTEN OPERACH

Settings

Log Of

Home

Withholding Tax

30-Sep-2020

Payment Methods

Period Payment

Confirmation

Contact Us

Frequently Asked Questions

Complete

Video Tutorials

0

Payment - Confirmation

Confirmation Number:

1-286-445-632

Submitted Date and Time: 8/18/2020 2:00:06 PM

Taxpayer Name:

PELHAM SCHOOL DISTRICT

Account ID:

WTH-10997662-002

Please review the submission information below for your payment made to the Department of Revenue,

You may want to print a copy for your records.

You have scheduled your payment to be debited from your bank account on 8/21/2020. You can delete your pending scheduled payment until 4:00pm on 8/20/2020.

Paid For:

alu Foi.

PELHAM SCHOOL DISTRICT

Account Type:

WTH-10997662-002

Paid From:

CITIZENS BANK NA ****6612

Payment Amount:

\$718.11

Filing Period:

30-Sep-2020 21-Aug-2020

Please note payments can take 2-3 business days from the *Payment Effective Date* to be debited from your bank account. It is your responsibility to review your bank statement to confirm the transaction was completed.

View Your Submission

Payment Effective Date:

You can view details about your submission any time by logging into your MassTaxConnect account and selecting the **Submissions** tab. Submissions in a status of *Submitted* can be viewed and deleted by clicking the corresponding hyperlinks. Depending on the submission type, you may also have an *Edit* hyperlink which allows you to make changes to the submissions.

Contact Us

If you need further assistance, please contact the Department of Revenue at (617) 887-6367 or toll-free in Massachusetts at (800) 392-6089. Business hours are 8:30AM to 4:30PM Monday - Friday.

OK

Print Confirmation

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PELHAM SCHOOL DISTRICT VOUCHER

Voucher No: PAY105P	Voucher Date: 8/20/2020	Prepared By:	Joyce Doucette		
			Printed: 8/19/2020		
funds for the sum of	RICT is hereby authorized to draw warr \$68,012.85 on account of obligat n below for period July 1, 2020 to June	ions incurred for va	alue received in services		
	ust and correct, and the services and/o d listed above. All items are properly c				
	ERIC MCGEE		SUPERINTENDENT OF SCHOOLS		
	TROY BRESSE	TTE	SCHOOL BOARD		
	DARLENE GRE	ENWOOD	SCHOOL BOARD		
	MEGAN LARS	ON	SCHOOL BOARD CHAIR		
	DEBORAH B. F	RYAN	SCHOOL BOARD VICE CHAIR		
	G. DAVID WIL	KERSON	SCHOOL BOARD		
	PELHAM SCH	OOL DISTRICT			
PATRICIA MURPHY, TREAS	SURER				
FUND	DESCRIPTION		AMOUNT		
10	GENERAL FUND/CHECKS		\$240.00		
10	GENERAL FUND/FFT		\$67 772 85		

TOTAL: \$68,012.85

POWERSCHOOL LLC DATE: 08/18/2020 TIME: 13:50:25

PELHAM SCHOOL DISTRICT - SAU 28 CHECK REGISTER

PAGE NUMBER: 1 VENCHK11 ACCOUNTING PERIOD: 2/21

FUND - 10 - GENERAL FUND

CHECK NUMBER CASH ACCT DATE ISSUED ------VENDOR------ ACCT ------DESCRIPTION-----AMOUNT 50108 A1010 08/20/20 3913 ASPIRE FINANCIAL SERV. - L4730 DED:6218 ASPIRE 240,00 240.00 TOTAL FUND

240.00

TOTAL REPORT

POWERSCHOOL LLC DATE: 08/18/2020

PELHAM SCHOOL DISTRICT - SAU 28

PAGE NUMBER: 1 VENCHK11 ACCOUNTING PERIOD: 2/21

6	VOUCHER REGISTER		ACCOUNTING PERIOD:	2/21			
0 - GENERAL	FUND						
CASH ACCT	DATE ISSUED		VENDOR	ACCT	DESCRIPTION	- AMOUNT	
A1010 A1010 TOTAL VO	08/20/20 08/20/20 DUCHER	7 7	EQUITABLE EQUI-VEST EQUITABLE EQUI-VEST	L4730 L4730	DED:6000 AXA EQUIT DED:6200 AXA EQUIT	689.23 400.00 1,089.23	
A1010 A1010 TOTAL VO	08/20/20 08/20/20 DUCHER	8	FIDELITY-PLAN51251 FIDELITY-PLAN51251	L4730 L4730	DED:6002 FIDELITY DED:6202 FIDELITY	480.68 1,338.78 1,819.46	
A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 A1010 TOTAL VC	08/20/20 08/20/20 08/20/20 08/20/20 08/20/20 08/20/20 08/20/20 08/20/20 08/20/20	555555555	NEW HAMPSHIRE RETIREMENT	L4760 L4760 L4760 L4760 L4760 L4880 L4880 L4880 L4880 L4880	DED:1500 E RETIREMT DED:1500 E RETIREMT DED:1501 T RETIREMT DED:1501 T RETIREMT DED:1501 T RETIREMT DED:1550 E ADDL RET DED:1551 T ADDL RET DED:1551 T ADDL RET DED:1551 T ADDL RET	12,239.36 13,113.72 16,730.53 22,155.96 59.59 25.00 60.00 60.00 64,469.16	
A1010 A1010 TOTAL VO	08/20/20 08/20/20 DUCHER	2764 2764	SECURITY BENEFIT CORPORAT SECURITY BENEFIT CORPORAT	L4730 L4730	DED:6012 SECBENEFIT DED:6212 SECBENEFIT	25.00 240.00 265.00	
A1010	08/20/20	12	VARIABLE ANNUITY LIFE INS	L4730	DED:6214 VALIC	130.00	
ND						67,772.85	
PORT						67,772.85	
	CASH ACCT A1010 A1010 TOTAL VC A1010	O - GENERAL FUND CASH ACCT DATE ISSUED A1010 08/20/20 A1010 08/20/20 TOTAL VOUCHER A1010 08/20/20	0 - GENERAL FUND CASH ACCT DATE ISSUED A1010 08/20/20 7 A1010 08/20/20 7 TOTAL VOUCHER A1010 08/20/20 8 A1010 08/20/20 8 TOTAL VOUCHER A1010 08/20/20 5 A1010 08/20/20 12 ND	O - GENERAL FUND CASH ACCT DATE ISSUEDVENDOR A1010 08/20/20 7 EQUITABLE EQUI-VEST A1010 08/20/20 7 EQUITABLE EQUI-VEST TOTAL VOUCHER A1010 08/20/20 8 FIDELITY-PLAN51251 FIDELITY-PL	O - GENERAL FUND CASH ACCT DATE ISSUEDVENDOR	O - GENERAL FUND CASH ACCT DATE ISSUEDVENDOR	O - GENERAL FUND CASH ACCT DATE ISSUEDVENDOR

PELHAM SCHOOL DISTRICT, SAU28

Professional Nomination

Academic Year: 2020-2021

School Board Meeting 08/19/2020

NAME	POSITION LOCATION	SALARY GRADE/STEP	POSITION ASSIGNMENT
Greta Frost	PHS	\$50,738 M+0, Step 7	Life Science Teacher
Kerry Struth	PES	\$71, 552.25 (prorated based on start date of 8/20)	Interim Assistant Principal